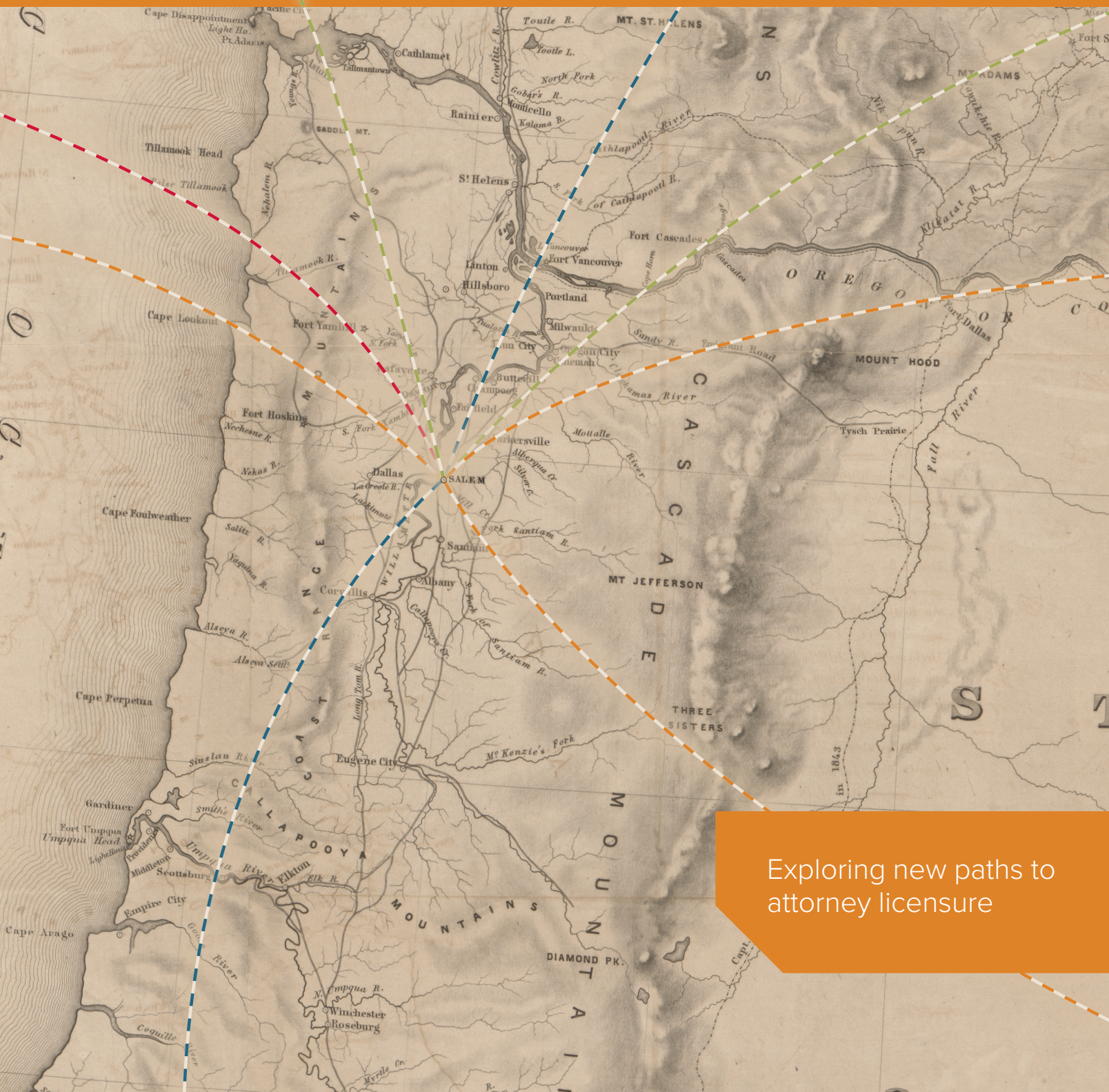


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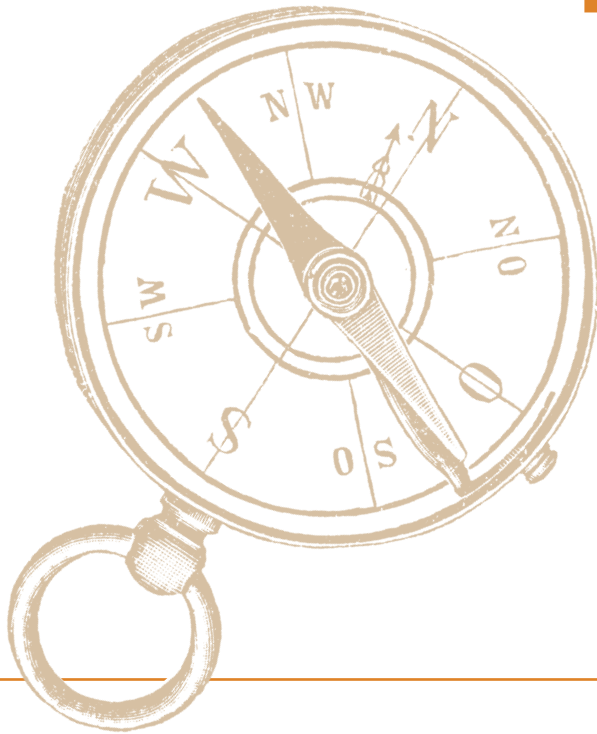
WILLAMETTE *Lawyer*



Exploring new paths to
attorney licensure

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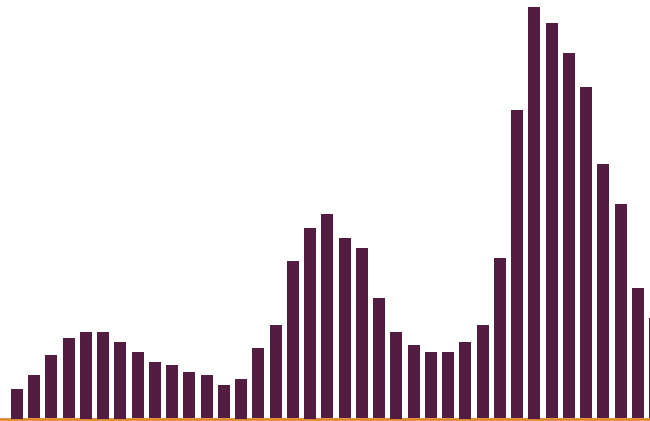


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EXPLORING NEW PATHS TO ATTORNEY LICENSURE

Willamette Law shows leadership
in the national conversation.



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A tumultuous journey leads to a celebratory graduation.

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Willamette Law mourns the loss of these alumni.

Dean's Message

Dear alumni and friends:

In a year of extraordinary disruption, our community continued to flourish. We entered the academic year hoping COVID was in the rearview mirror. With new variants, we saw an unpredictable mix of remote, in-person masked and unmasked instruction. Through it all, we continued listening, collaborating and working through challenging circumstances in a productive and supportive manner.

This allowed us to point our shared focus to growing and improving the College of Law. We added new faculty members, recruited the largest and most academically well-credentialed class in more than a decade, broke another fundraising record, posted the West Coast's highest 10-month gold standard employment numbers, and led our faculty to critically evaluate our approach to diversity, equity and inclusion. The challenges were real, but our faculty, staff and students have grown in their ability to work collaboratively. The circumstances have been difficult, but they have strengthened our institution because we took action together.

Through service on Oregon's Alternatives to the Bar Exam Task Force, I am proud that Willamette has emerged as a national leader in attorney licensure reform conversations. On January 13, the Oregon Supreme Court approved "in concept" two new pathways to licensure: the Oregon Experiential Pathway and the Supervised Practice Pathway. These prioritize the protection of the public and the promotion of equity, while opening the door for Willamette Law to continue pursuing leading-edge curricular innovation and the hiring of new faculty.

Since the court's decision, the College of Law has rightly received significant media attention for its pivotal role leading national conversations about licensure reform. Willamette has a strong history of being a leader in experiential education, and we look forward to continuing to be a catalyst for rethinking legal education and attorney licensure.

I have deeply appreciated the continued support that many of you, our alumni and supporters, have shown me across the past year. Whether you have given to the annual fund, supported a student through our Attorney-Mentor program, or kindly offered your time to support our campus more generally, I have noticed. It is our community that truly distinguishes the College of Law from other law schools.

I hope you enjoy reading this issue of the *Willamette Lawyer* half as much as I enjoyed reviewing its contents. You'll read stories about the resilience of our Class of 2022, the evolution of licensure reform efforts, the hiring of new faculty, and the promotion of current faculty — among other important developments.

I look forward to seeing you at an upcoming reception and to your continued engagement with Willamette Law. In the interim, know that I'm always around to connect by phone, Zoom or in-person.

Warmly,



Brian Gallini
Dean & Professor of Law



Welcome, Class of 2025

We could not be more thrilled to see another class of bright, future attorneys at Willamette Law this year.

Incoming class members have diverse hobbies and interests, from running marathons, to playing Dungeons and Dragons, to volunteer firefighting. Others enjoy karate, playing musical instruments, singing, learning other languages and designing sustainable clothing.

The top undergraduate schools include the University of Oregon (14), Oregon State (8), Portland State (6), Willamette (5), Western Oregon (3), George Fox (3), and Southern Utah (3). Two transfer students and one LLM student round out our newest members.

Class Size

116

Students

154

Median
LSAT

GPA

3.26

Median

25th Percentile

3.02

75th Percentile

3.68

50%

Oregon
Residents

24%

Students
of Color

States
Represented

21

27

Average
Age

Majors
Represented

33

Schools
Represented

67

Gender

40

% Male

60

% Female

Historic end to conditional scholarships

In January 2022, Willamette Law announced that it would terminate conditional scholarships for future admitted students. All awards going forward will be renewable on the basis of academic good standing. The College of Law also engaged in a holistic review of scholarship awards held by current students in order to partially mitigate the effect of the conditional scholarship model under which they were admitted.



Over the past roughly two decades, financial assistance at law schools across the country has moved increasingly toward merit-based grants. Conditional scholarships are a form of merit-based assistance and depend on the student maintaining a particular grade point average above and beyond academic requirements that apply to all students. As a general historic matter, students who are out of compliance with the conditions of the scholarship have lost their award.

As of 2019-20, approximately 43% of law schools, Willamette among them, have offered some form of conditional award.

“The conditional scholarship system has been an important part of our budgetary model in the past,” Dean Brian Gallini says, “but we have become increasingly concerned that the consequences of the

conditional scholarship system fall inequitably on particular students, including students of color, members of the LGBTQ+ community, and those who experience increased physical or mental health problems during their academic journey.”

Willamette is now replacing conditional scholarships with durable awards that are renewable as long as a student meets fundamental academic standards applicable to all students.

“We are committed to enhancing transparency, access and equity in legal education.”

— Dean Brian Gallini

“We hope this initiative brings with it increased transparency both to our current and prospective students,” Gallini adds.

Willamette has also committed itself to studying whether it can partially mitigate the effect of the conditional system on current students by providing some durable scholarships to them, as well. That review commenced this spring and was complete by the end of June.

“The task of ending this longstanding practice is a difficult one, but we are committed to enhancing transparency, access and equity in legal education,” Gallini says. “Eliminating conditional scholarships at our institution is a significant step in that direction.”

Students gain increased access to top career opportunities

Under a new partnership with Legal Innovators, Willamette Law students have increased access to top career opportunities.

Legal Innovators is an alternative legal service provider and end-to-end talent management solution. It recruits, vets, trains and mentors new graduates, offering a new pathway for students to jobs in Big Law and corporate legal departments.

With its holistic approach looking at a student's entire law school experience, Legal Innovators aims to find talented candidates who may have been missed in the traditional on-campus interview process. The antiquated recruiting process might overlook students for any number of reasons, such as a poor interview, low first-year grades due to the law school learning curve, or because they didn't attend a particular law school.

"Many people are left out during on-campus recruiting and interviewing," says Meghan Smith, director of operations for Legal Innovators. "Most of the Big Law firms are recruiting from the same schools. They're missing a lot of potential out there."



Legal Innovators promotes a new business model, evaluating applicants in an extended hiring process and hiring them as its own employees. It offers them boot camp training, professional development and the skills to succeed before contracting them out to top law firms across the country. Initial contracts last one year, with an option for firms to renew for a second. This allows firms and legal departments to de-risk their hiring process, while providing lawyers a new pathway into these positions.

The organization is data-driven, applying a proprietary algorithm to applicants to determine their indicators of success. It focuses heavily on



diversity, equity and inclusion to create opportunities for underrepresented communities, with each applicant completing a blinded writing exercise using the same prompt.

Willamette Law Dean Brian Gallini says the collaboration both elevates the school's resources for career-seeking students and matches the College's efforts to enhance diversity and inclusion throughout the legal

profession and broader justice system.

"Last year, the College made a statement on race, hate and violence and, in doing so, committed itself to fundamentally evaluating our approach to diversity, equity, and inclusion," Gallini says. "This partnership is squarely in line with our goal to create equity across everything we do, from admission to law school to admission to the bar."



Distinguished Professor from Practice Bruce F. Howell



Willamette Law now offers a new Health Law Certificate Program along with five other robust programs. Willamette's certificate programs emphasize the unique and comprehensive training that participants complete in certain legal areas.

The Certificate in Health Law provides students with a rigorous and comprehensive study of the statutes, rules and regulations affecting the health care industry. Willamette Law has put an increased emphasis on health law in the last year as part of its Signature Strengths Initiative.

"At Willamette Law, academic growth and experiential learning form a critical foundation for students' success," says Dean Brian Gallini. "Expanding our offerings with the Health Law Certificate, the clinical law program and the externship program will help better prepare our students for the everyday, ever-changing nature of today's practice of law."

Distinguished Professor from Practice Bruce F. Howell, a pioneer in the field of health law, directs the program. He is a board-certified health law attorney who has practiced for 45 years.

"The vast field of the health care industry provides attorneys with tremendous opportunities for intellectual growth and positions of leadership," Howell says. "Willamette Law's Health Certificate Program provides a unique opportunity for students to pursue their passions in this area."

Nearly every aspect of a person's life involves health law. Willamette's faculty experts teach courses designed around current policy debates, as well as both public and private aspects of health law. A recent course, for instance,

explored the legal implications of the COVID-19 pandemic.

The focus of the certificate program will be on regulatory issues governing the daily structure and operation of the health care industry, as well as administrative law, disability law, medical malpractice, bioethics and biomedical law, health care employment matters, and criminal law and procedure. To be admitted to the certificate program, a student must have a 2.50 GPA following completion of the first year (or 30 credits for part-time students).

CERTIFICATE PROGRAM FOCUS

- > Regulatory issues governing the daily structure and operation of the health care industry
- > Administrative law
- > Disability law
- > Medical malpractice, bioethics and biomedical law
- > Health care employment matters
- > Criminal law and procedure



Class of 2024 boasts biggest median GPA jump in country

Willamette University prides itself in being unafraid to go first, and Willamette Law is no different. Amid surging applications and high LSAT scores, its first-year class of 2024, who began their law school journey in August 2021, boasted the biggest median GPA jump in the country, going from 3.07 in 2020 to 3.32 the following year. The ambitious future attorneys also raised the school's median LSAT score by two points, from 152 to 154.

The statistics are significant, says Leah Straley, assistant dean of admissions. Generally, she says, the GPA is difficult to move from year to year. In the past, admissions staff focused more on LSAT scores, but for the 2021 cycle, they paid special attention to GPAs, making it a goal to increase from the year before.

“A higher GPA indicates that this student did well in their undergraduate studies,” Straley explains. “We look closely at it because we’re admitting them to another academic program, and it can be a strong indicator of how well they’ll do in law school.”

Many other schools saw meaningful hikes, with just four out of 196 schools reporting a drop in median LSATs and 25 with lower median GPAs than the year prior.

According to an October 2021 Reuters story, in the Fall of 2021, applications increased 13% nationwide, the biggest jump since 2002. Willamette Law also saw an increase. Straley says circumstances like the pandemic and events in the political arena likely played a part, inspiring students to apply for law school. The 1L class itself grew in size by 10.43%, adding 12 students to the 2020 class size of 115 students.

The admissions team is proud that applications to Willamette continue to grow. Although applications to law schools dropped nationwide by more than 11% this fall, applications to Willamette increased over last year.

“We offer a strong education for students, and it’s important to recognize that,” she says. “Outcomes are really important.”

Students selected for new public interest law fellowships

Partnership with Stevens Foundation to provide matching sponsorships

As a young lawyer, Associate Dean Jeff Dobbins clerked for former U.S. Supreme Court Justice John Paul Stevens. He saw the effort he made to learn about a case as a whole, while focusing on the legal questions at hand.

“Understanding the social, racial and economic context of a legal dispute was an important part of what made Justice Stevens not only an excellent Supreme Court justice, but a marvelous human being,” Dobbins says.

Through a national matching program facilitated by the Stevens Foundation Fellowship Network, Willamette Law students can access new public interest law fellowships. The Foundation represents Stevens’ personal conviction that an effective justice system requires committed lawyers doing public interest work.

As such, the fellowships are an excellent addition to Willamette’s public interest law program, Dobbins explains.

“Public interest is one area we consider to be a Signature Strength,” he says. “Students already apply for public

interest law fellowships through a student organization, WUPILP, so we are thrilled that this partnership with the Stevens Foundation will increase access and the opportunity for more students to become involved in legal public service.”

With the assistance of a grant from the Foundation, Willamette Law sponsors four Stevens Fellows. The first Stevens Fellows, selected this spring, were:

Brooke Trujillo, Legal Aid Services of Oregon

Emma Gill, Immigration Counseling Services

Faith O’Malley, SOAR Immigration Legal Services

Robin Hopkins, Immigrant and Refugee Community Organization Legal Services

The experiential learning opportunities presented by

public service externships can’t be ignored, says Dean Brian Gallini. Because externships are often unpaid, creating more funded opportunities is critical to facilitate work done for non-profits and government entities.

“Providing additional fellowships gives students the chance to work in public service without having to worry about how they’ll support themselves through the summer,” Gallini explains. “We’re honored to work with the Stevens Foundation and continue to promote Justice Stevens’ legacy.”

This year, 159 Stevens Fellows served in the field, nearly doubling last year’s cohort of 81 Fellows.

“The impact these students can make by connecting with each other and with their communities exemplifies the



PUBLIC SERVICE

“We are thrilled that this new partnership will increase access and the opportunity for more students to become involved in public service through the law.”

— Associate Dean
Jeff Dobbins

kind of practical, tangible considerations that were such an important part of how Justice Stevens approached the law,” Dobbins says.



Emma Gill JD'24



Robin Hopkins JD'24



Faith O'Malley JD'24



Brooke Trujillo JD'23

Students at any public university in Alaska now eligible for Willamette 4+3 Program



WILLAMETTE LAW 4+3 PROGRAMS

Willamette University

Portland State
University

University of Alaska,
Anchorage

University of Alaska,
Fairbanks

University of Alaska,
Southeast

Western Oregon
University

Willamette Law is proud to announce a new agreement with the University of Alaska Fairbanks (UAF) that allows undergraduate UAF students and alumni to be admitted to the law school based on transparent academic credentials.

The 4+3 Direct Admission Program includes four years of study at UAF and three at Willamette Law. A \$10,000 scholarship is guaranteed for students admitted to the program, and it can be renewed each year they're enrolled and remain in good standing.

The agreement is the third of its kind between the law school and a public university in Alaska. Now all students and alumni who attend any of the three public universities in the state — UAF, University of Alaska Anchorage and University of Alaska Southeast — are eligible for the program.

Without an in-state law program, generations of students in Alaska have turned to Willamette Law as their top choice, later achieving exceptional careers. Prominent attorneys and politicians who earned their law degree from Willamette include University of Alaska

Regent **Mary K. Hughes JD'74** and U.S. Sen. **Lisa Murkowski JD'85**.

UAF Provost and Executive Vice Chancellor Anupma Prakash says the direct admit program will provide an unprecedented opportunity for undergraduate students to pursue a law degree and meet the needs of the legal workforce.

"This partnership sets up eligible UAF students for success by providing them a structured academic pathway and scholarships," she says.

Willamette Dean Brian Gallini says cost is one of the biggest barriers to attending law school, so this program gives Alaska students easier access to a legal education and greater transparency in the admissions process.

"We hope the state will benefit, as well," he says. "We anticipate that graduates will carry their education back to their communities to better serve them."



Willamette Law grads show resilience in passing the bar

The Class of 2021 wasn't presented with the diploma privilege extended to 2020 graduates. Instead, they prepared for the bar exam at home.

Without the help of Willamette Law's BEAST (Bar Examination Accountability and Support Team) program, studying would have been yet another hurdle. A supplement to a commercial bar prep program, BEAST starts several months before testing. It offers free mentoring from faculty, study resources, and live-streamed workshops.

Professor Amy Meyers, who is also the director of academic skills and bar success, says the program is special.

"It's a true support team" she explains. "The whole law school pulls together to do our best to make opportunities available to those who want to take advantage of our supplemental offerings."

With help from BEAST, Willamette alumni overcame multiple obstacles to pass the 2021 bar exam.

Amber Yonamine JD'21

Before coming to Willamette, Yonamine worked as an environmental engineer. Despite no legal background, she did well in her courses. Then the COVID-19 pandemic hit, and law school changed.

"We all thought we'd go online for two weeks," Yonamine says, "and then we went online through the rest of my law school career."

It was lonely to complete classes and activities virtually. Before the pandemic, she spent hours in the law school. Afterward, she came to campus for one course. In the fall of 2020, while studying

for finals, she experienced slight depression.

"I didn't realize how sad I was," she says.

While studying for the bar, she benefited from her BEAST faculty mentor, Professor David Friedman, who checked in to ensure she felt well and continued her bar prep.

Yonamine put in over 300 hours of study time. In September, she learned she passed.

"Law students know they have to pass the bar, but many don't understand how different it is from law school," Yonamine says. "The BEAST program really prepares us to pass the bar and offers additional resources that I wouldn't have thought of reaching out for myself."

Now home in Hawaii, Yonamine works in trusts and estates for Damon Key Leong Kupchak Hastert.

Sunny Maxwell JD'21

A disabled person and former chef, Maxwell came to law school at age 35. Maxwell, who uses they and them pronouns, was an activist for disabled people and impoverished populations. They attended Willamette Law to further those causes.

Maxwell has PTSD and identifies as autistic. Law

school offered the first real support they had known in terms of meaningful access to health care. After March of 2020, Maxwell stepped foot on campus just once, and the experience became isolating.

"With PTSD and autism, both of those become more challenging as things are more intense and more stressful," Maxwell says. "Neither helped my brain process virtual learning very well."

Another stressor was their perceived meaninglessness of the bar exam. With years of high-intensity career experience, they knew they could make it as a lawyer. Despite their personal misgivings, the BEAST and commercial study resources provided them with a path to success.

Meyers served as Maxwell's faculty mentor. With some background in neurodivergence, she helped them work through autistic nuances causing them to focus on certain questions in the wrong way.

Maxwell passed the exam on their first try and now works for the Public Defender of Marion County.



Professor and Director of Academic Skills and Bar Success Amy Meyers is at the helm of the BEAST program at Willamette Law.



“The BEAST program really prepares us to pass the bar and offers additional resources that I wouldn’t have thought of reaching out for myself.”

— Amber Yonamine JD’21



“With PTSD and autism, both of those become more challenging as things are more intense and more stressful.”

— Sunny Maxwell JD’21



“Not everything is one size fits all, and Professor Meyers worked to what my needs were.”

— Michael Della Paolera JD’21

Michael Della Paolera JD’21

With a lifelong goal to attend law school, Paolera put his dreams on hold after becoming a father. As he went through a divorce, he represented himself in court, drawing the judge’s attention. She said he might be missing his calling.

Della Paolera decided to follow his dream, seeing a need he could fill in family law. After earning a full ride to Oregon State, he chose to attend Willamette Law because of its proximity to home.

In his first year, he had a difficult time. Long commutes, a young son at home and the law school learning curve took a toll. He was required to take Applied Legal Analysis, a course designed to help students needing extra assistance in making it through law school.

“That course helped me tremendously,” he says. “It gave me a whole new way to approach studying. I raised my GPA and saw my performance take off.”

With the pandemic, the commute disappeared and he

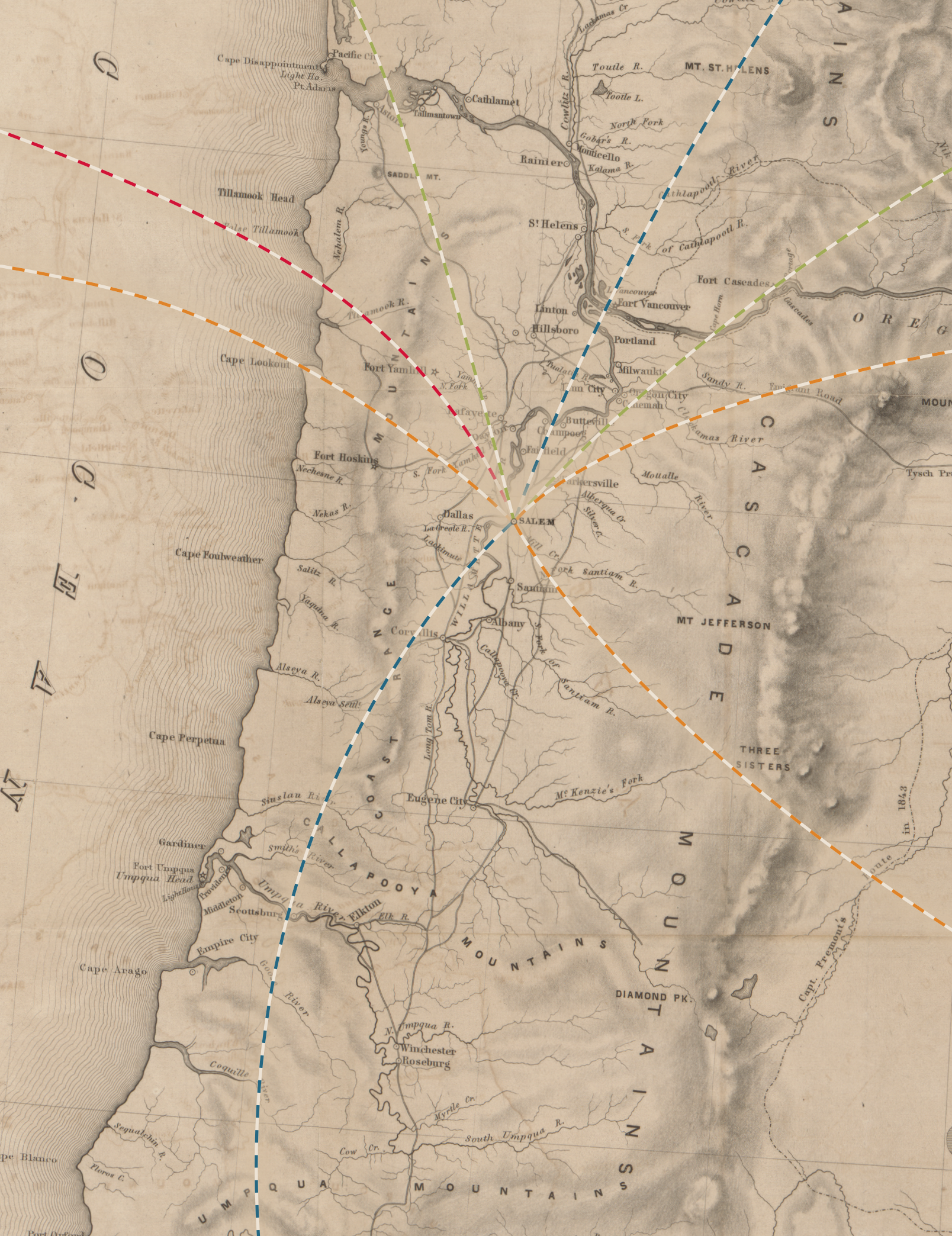
had more study time. But, he also had a freshman son at home, and nowhere else to go. Though there was efficiency in remote learning, he didn’t enjoy it.

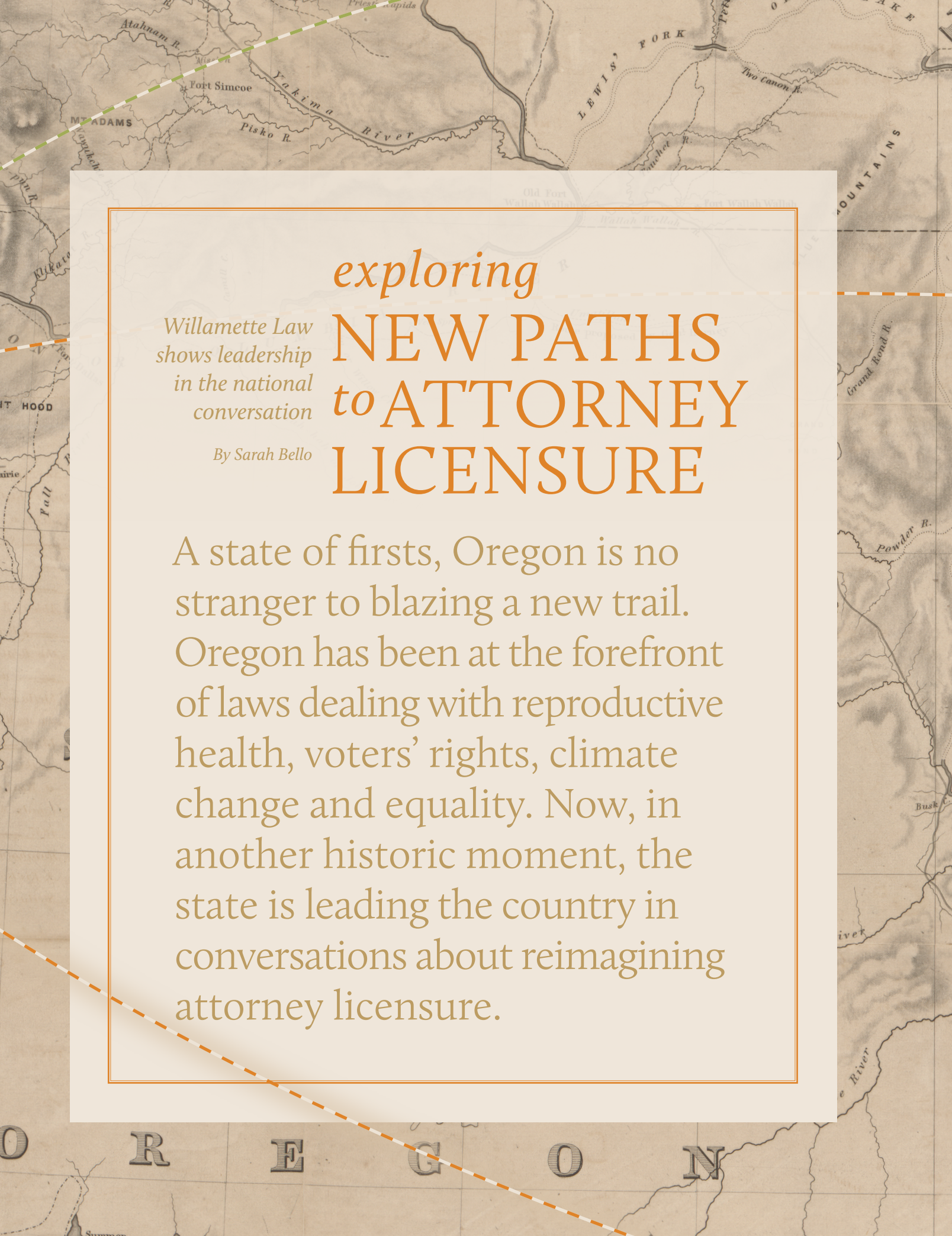
“There were times I had to lock myself in my room,” he says, “but I felt guilty because my son was out of school and needed to be entertained.”

As he worked on study material, Meyers was responsive and made herself available. The set study schedule didn’t work for him, so she helped develop something more well-suited.

“Not everything is one size fits all, and Professor Meyers worked to what my needs were,” he says. “I feel that was very successful with taking me from where I was to where I needed to be.”

Despite the stress, Della Paolera passed the test. He is a family law attorney fellow for The Commons Law Center in Portland.





*Willamette Law
shows leadership
in the national
conversation*

By Sarah Bello

exploring NEW PATHS *to* ATTORNEY LICENSURE

A state of firsts, Oregon is no stranger to blazing a new trail. Oregon has been at the forefront of laws dealing with reproductive health, voters' rights, climate change and equality. Now, in another historic moment, the state is leading the country in conversations about reimagining attorney licensure.

Questions were quietly raised — Can we talk about attorney licensure reform? Why not now?

In summer 2020, the deans of Oregon's law schools collectively sought an emergency one-time diploma privilege for graduates of the three Oregon schools. On June 29, 2020, the Court granted the deans' request following a public hearing.

After the Court's decision, Willamette

Law's 2020 graduates formed the Racial Justice Task Force to study the peremptory challenge. That work produced a report recommending fundamental changes to the use of the challenges. People took notice — diploma privilege was not synonymous with a free pass. Questions were quietly raised — Can we talk about attorney licensure reform? Why not now?

As those conversations evolved, the Oregon Supreme Court requested that a task force be formed to determine whether professional licensure pathways exist beyond the traditional bar exam. So began the work of the Alternatives to the Bar Exam Task Force, which included 28 members representing affinity bars, government institutions, Oregon law schools, including students, and liaisons from the Court.

THE FORMAL RECOMMENDATION

Ultimately, the task force produced two reports, the first of which it issued in summer of 2021 recommending two new pathways to licensure. Those recommendations — to adopt separate experiential and supervised practice pathways — were guided by two principles: consumer protection and equity. The report builds on extensive empirical work from the Institute for the Advancement of the American Legal System, known as IAALS, affirming what many have already recognized: the current bar exam does not test the skills new lawyers need or that employers want.

"This is a tremendous and historic shift in the thinking around attorney licensure," says Brian Gallini, dean of Willamette Law and a member of the task force.

An outspoken advocate for challenging the status quo, Gallini began serving on the task force in 2020.

The group supported the two pathways, but recommended retaining the bar exam so students who sought a portable score to practice in other Uniform Bar Exam (UBE) states would still have

that opportunity. Collectively, the three licensure options are meant to offer a holistic, three-way journey to licensure.

The Oregon Experiential Pathway, or OEP, is a pathway in which students would focus on hands-on coursework during their last two years of law school. Upon graduation, they would submit a capstone portfolio for review by the state Board of Bar Examiners. The second option is the Supervised Practice Pathway (SPP) in which students would work between 1,000 and 1,500 hours under the supervision of a licensed attorney before submitting a portfolio of work to the Board of Bar Examiners, showing minimum proficiency.

Given the preservation of the traditional UBE, all of the proposed pathways require an "examination" of an applicant's work by the Board. The "character and fitness" report would continue to be a part of any path.

Only two other states, Wisconsin and New Hampshire, offer a licensure pathway that does not include taking the bar exam. Aspirationally designed to be open to all students, Oregon's progressive plan builds on those states' innovative efforts.

The task force delivered its first report to the Board of Bar Examiners June 18, 2021, and the Board met June 25, agreeing to advance both pathways to the Court for consideration and adoption.

"That the Oregon Board of Bar Examiners endorsed these proposals without any changes shows, fundamentally, a forward-thinking recognition that the bar exam as we know it is not the only way for new lawyers to demonstrate minimum competency," Gallini says.

THE STATE'S DECISION

The Court discussed the proposals during a public meeting July 7, 2021, and afterward set a period for public comment, closing August 23. After the close of the public comment period, the Court issued five questions, incorporating public commentary, back to the task force.

The task force issued a supplemental report to the Court on November 29. At a historic public hearing on January 11, 2022, the Oregon Supreme Court unanimously voted to approve-in-concept both the OEP and SPP. It tasked the Board of Bar Examiners with assembling a committee to develop the details for implementation and consideration by the Court.

Once the changes are fully endorsed and accepted by the Court, the Oregon State Bar Association, the Board and the state's law schools will need to collaborate and shift curricula to accommodate the new pathways,

The current bar exam does not test the skills new lawyers need or that employers want.

“This is a tremendous and historic shift in the thinking around attorney licensure.”

— Brian Gallini, Dean and Member of the Alternatives to the Bar Exam Task Force

NEW PATHS TO LICENSURE

The **Oregon Experiential Pathway (OEP)** is an experiential learning pathway in which students would focus on hands-on coursework during their last two years of law school. Upon graduation, they would submit a capstone portfolio for review by the state Board of Bar Examiners.

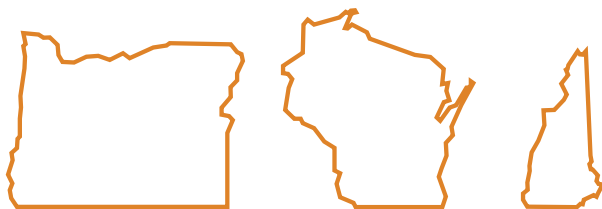
The **Supervised Practice Pathway (SPP)** involves students working between 1,000 and 1,500 hours under the supervision of a licensed attorney before submitting a portfolio of work to the Board of Bar Examiners, showing minimum proficiency.

LICENSURE

Uniform Bar Exam (UBE)

Supervised Practice Pathway (SPP)

LEADING THE NATION



Oregon may join only two other states, Wisconsin and New Hampshire, in offering licensure pathways that do not include taking the bar exam.

Gallini says, though the OEP will have more of an effect on legal education than will the SPP.

Willamette is poised to adopt the changes, and students are eager to have options, he adds. The group of 2020 graduates who formed the Racial Justice Task Force already demonstrated the effectiveness of an experiential learning project. If put into place, Gallini anticipates the new pathways, involving similar work, would be more rigorous than the current licensure system that relies solely on a two-day exam.

ANSWERING QUESTIONS

Many people, especially those outside the legal community, have expressed concern that offering new paths to licensure might hurt the very people the bar is meant to protect. What they probably don't know, Gallini says, is that law schools frequently focus at least part of their curriculum on helping students pass the bar exam, as opposed to instructing students in the skills required for success as a newly-licensed lawyer.

He often receives questions from employers wondering why graduates don't have much experience writing motions or contracts. That's because, for decades, law schools have focused at

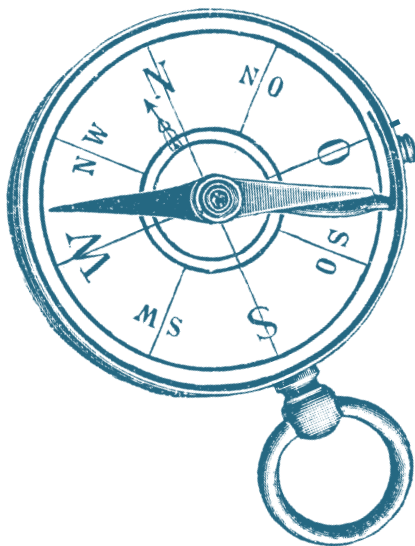
“The Oregon State Bar Association, the Board and the state’s law schools will need to collaborate and shift curricula to accommodate the new pathways.”

least somewhat on how to pass the bar exam instead. Without a passing score, graduates won't be licensed — so law schools are incentivized to offer more “bar courses” rather than teaching experiential skills for practice.

“The ability to memorize facts and pass a multiple-choice test is not a predictor of what

makes a good lawyer,” Gallini says. “Moving beyond the bar exam empowers law schools and the bar to train new lawyers for the 21st century in a manner that serves and strengthens both consumer protection and equity.

“At Willamette, we're thrilled and ready to be on the leading edge of these long overdue changes.”



Additional faculty will be needed

In anticipation of opening the new pathways for law students, Willamette Law plans to hire a cluster of faculty over the next two years to enhance and expand experiential learning in the curriculum.

“We are proud to be at the forefront of this continuing evolution in legal education,” Dean Brian Gallini says. “Oregon’s work in this space creates a historic

opportunity to expand our already distinguished faculty and accelerate our transformation into the Northwest’s leading law school in experiential learning.”

With the Court’s support and the hiring initiative, Gallini says Willamette Law is working ahead to implement the changes and prepare new lawyers.

“Willamette alumni have already proven there are more meaningful and practical ways to demonstrate their readiness to practice law,” he explains. “As we hire more faculty over the coming years, we’re committed to ensuring all Willamette graduates are ready to practice law, no matter what type of law they practice.”



Q&A:

the proposed **NEW PATHWAYS** *to attorney licensure*

WHY IS OREGON MOVING FORWARD WITH LICENSURE REFORM NOW?

After students in the Class of 2020 were offered diploma privilege and allowed to enter practice without taking the bar exam, it was the ideal opportunity and timing to consider permanent changes to attorney licensure. Many in the legal profession have thought of the bar exam as an outdated gatekeeping mechanism. It both limits access to the profession and fails to test measurable skills rooted in an empirically sound definition of “minimum competence.” Rethinking the bar exam is long overdue.

WHY ARE THE NEW PATHWAYS SUPERIOR TO THE BAR EXAM?

For years, law schools have taught students how to pass an exam built on essay and multiple-choice questions. Exam preparation is therefore focused on what examinees will encounter on the exam and how to answer questions. But that’s not what newly-licensed lawyers do on a daily basis. They’re writing contracts and briefs, negotiating and arguing in court, among other things. With the OEP and SPP, aspiring lawyers will have the opportunity to demonstrate their skills with experiential pathways designed to show their work in practice. They’ll gain proficiency as attorneys, rather than memorizing facts for a one-time test that isn’t used elsewhere in the profession.

DOES THE OEP MAKE IT EASIER FOR STUDENTS TO BECOME LAWYERS?

No — it is more challenging. Applicants applying for admission through the OEP would complete a set curriculum during law school, culminating in a capstone portfolio assessed by the Board of Bar Examiners. The OEP would focus on assessing competence in skills,

including legal research and writing, issue spotting, legal analysis, argument development, understanding of the law, attention to detail, written and oral advocacy, and teamwork.

The OEP will provide the means for new lawyers to develop skills faster, to serve clients well, and to provide legal employers with a cohort of practice-ready law school graduates. Assessment of those skills would occur while a student was still in law school through a handful of key mechanisms, including (1) incorporation of formative feedback from professors throughout the program, (2) intensive self-reflection by participants, and (3) summative feedback and assessment provided by a dedicated bar examiner at the end of each semester throughout the program.

HOW WILL THE PATHWAYS CHANGE THE CURRICULUM AT WILLAMETTE LAW?

At the core of the OEP is recognition of the value of experiential learning. Historically, students have satisfied experiential learning requirements through law clinics and externships. However, in their 2015 reforms, the ABA also introduced simulation courses as a third and new way to meet this experiential learning requirement. These still relatively new ABA standards around experiential learning have already fostered innovation and growth in law clinics, externships and simulation courses at law schools across the country. Establishment of the OEP not only incorporates that trend but affirms its importance.

To facilitate these significant changes, Willamette Law will hire more faculty to bridge the gap and may work alongside the other Oregon law schools to develop a curriculum serving students interested in pursuing the OEP.

WHEN WILL STUDENTS BE ALLOWED TO CHOOSE AN EXPERIENTIAL PATHWAY IN PLACE OF TAKING THE BAR IN OREGON?

We anticipate that the Oregon Supreme Court will make a final decision on the implementation committee’s recommendations late in 2022. Students in the Class of 2025 may be the first to benefit from the new options, although there is no guarantee on the implementation timeline.



A TUMULTUOUS
JOURNEY TO GRADUATION

THE “PANDEMIC CLASS” OF 2022

BY SARAH BELLO

IT WAS INTENDED TO BE QUICK.

WHEN WILLAMETTE LAW CLOSED ITS DOORS MARCH 16, 2020, STAFF ANTICIPATED REOPENING JUST A MONTH LATER. THERE WAS STILL TIME FOR ON-CAMPUS FINALS, GRADUATION AND BAR PREP. BUT, THAT'S NOT WHAT HAPPENED.

By the time the fall of 2020 came around, Willamette Law administrators were more than familiar with COVID-19. Earlier that spring, when the entire university had quickly gone remote, professors learned to teach from their homes and students holed up in apartments.

In early summer, the Dean's Suite underwent its own transition, welcoming new Dean Brian Gallini and sending Dean Emeritus Curtis Bridgeman off to a well-deserved sabbatical. Leading the charge, Gallini and his colleagues imagined a three-lane approach to law school in the autumn.

The first lane took an optimistic outlook, holding hope that the law school would be fully open for all students, with masking and social distancing required. Students could take classes virtually, attend them in-person or choose a hybrid option combining both.

With the second lane, the school was prepared to go fully remote at any point in time. All classes would be taught remotely, but the building would remain open as a quiet study space and resource. In the third lane, and perhaps the least desired, everyone would go fully remote, including staff, and students would not have access to the building.

Leading up to the fall, the situation evolved almost daily.

THE CLASS OF 2022 BECOMES THE "PANDEMIC CLASS"

Some of the first to be affected by the pandemic, those in the Class of 2022 were midway through the second term of their 1L year when everything changed. They had just gotten comfortable — making friends with classmates, getting to know professors and completing a whole semester of a brand new educational experience. Then, in a total whirlwind, the rug was pulled out from under them, says **Olivia Courogen JD'22**.

Like the three-lane approach the school took to mitigate COVID, **Kyle Sessions JD'22** says there were three groups of students reacting to the pandemic. There were those who were severely disappointed and couldn't fathom learning online. A second group felt resigned to the situation, the "it is what it is" folks, and a third

group seemed to prefer a remote atmosphere and the ability to attend school from home.

Sessions put himself in the first group. As someone who came to law school without any legal connections, he didn't know what to expect when he first arrived on campus. His first term was difficult — not what he expected, he says. But after finishing his studies in the fall of 2019, he knew he was going to be OK moving forward. When the pandemic hit and everyone began learning remotely, it was like his first few months were on repeat.

"Everyone was initially pretty disappointed," Sessions says. "For someone like myself who needs more social support in order to feel like I'm not drowning in schoolwork, it was really tough."

Choosing Willamette had been easy for Courogen. She knew she wanted to practice law in Oregon and thought it was sensible to attend law school in the state. After attending an admitted-student luncheon with Bridgeman and other faculty, "it just clicked," she says. She and her parents spent an hour talking to Dean Emeritus and Professor Symeon Symeonides, and he made a great impression on her.

Ready, yet nervous, to take on her 1L year, she was intentional about choosing where to live and how to set her schedule. Following the first term, she felt she finally knew what she was doing. After going remote, she fell into more of the "this is how it's going to be" group.

While the 1Ls finished their first year virtually, administrators watched the changing situation. Their decisions were carefully weighed, balancing health, safety and state guidelines. Though a quick decision was made to close the doors of the law school, it would take many more conversations and months to reopen them.

A VIRTUAL SECOND YEAR

As the fall of 2020 approached, it was clear it wouldn't be a normal school year. Leadership decided it was important to have the new class of incoming first-year students on campus to get them acclimated to law school.



"It was always changing, constantly forcing me to work harder and develop new skills."

— **Olivia Courogen JD'22**



“Some might not have made it through, but because of remote learning, they could keep going to school and learn better in that environment.”

— Kyle Sessions JD'22

But for Courogen and Sessions, that meant their entire second year was remote. While everyone had quickly become well-versed in online learning, there were new challenges to overcome.

“When we initially went online in the spring, we had already had two months of class with those professors,” Courogen says. “But when we resumed classes in the fall, we had all new professors that we had never met in person. We were really starting at zero, and we had to build relationships with those professors solely on a virtual platform.”

On top of that, the first-year law students are typically organized into sections with the same group of around 60 people. As second-year, now-remote students, they encountered another section of classmates, in addition to third-year students they didn't know at all.

Classes were different. Students were in their homes, sharing spaces with family members who were also working or completing school remotely. A classmate of Courogen sometimes held a roommate's baby while attending class. Professors were understanding and flexible, learning alongside their proteges.

In reality, it was difficult for most everyone. Though some preferred to skip the commute to campus or go to class online, there were still bumps and hiccups as everyday life and school became a never-ending, changeless cycle.

In student groups and in classes meeting virtually, there was a general understanding of “this isn't what we signed up for,” Sessions says. Everyone was affected in myriad ways and had different thoughts about what the school should be doing. Although he personally was frustrated, he thinks Willamette did the best it could while considering the options available.

THE LAST YEAR OF LAW SCHOOL

In the fall of 2021, in their final year of law school, it happened. For their last semesters, the third-year students walked through the front doors of the Truman Wesley Collins Legal Center like they

had in the fall of 2019. The anxiety of their first term was gone, yet they entered with masks on their faces and the weight of the preceding two years on their shoulders.

Each had mastered Zoom, and more importantly, a majority of the legal skills needed to graduate, and the hoped-for future within the walls of the law school was finally a reality.

Courogen says she gained a new, adaptable skill set by going online, but she was grateful to be back on campus in all in-person classes. She missed the “drive-by moments” in the hallways before and after class, seeing and chatting with classmates. She is now more appreciative of every interaction, she says.

Though she couldn't have predicted a global pandemic, she anticipated a rigorous three years of school, and that's what she got. The unexpected challenge, she says, was how frequently the bar was raised, despite learning remotely.

“Every semester got more difficult and more hectic,” she says. “I wanted to come in and find my groove, then cruise through my second and third years. That is so far from what happened, but that's one of the great things. It was always changing, constantly forcing me to work harder and develop new skills.”

For Sessions and his learning style, the move back to in-person classes was welcome. He was discouraged while studying at home but says there was a silver lining. During that time, he felt he gained valuable perspective about his classmates.

“All those students who enjoyed doing law school remotely are the same type of student who may have been unable to access law school or have a good experience there for the last 139 years,” he says. “It made me realize there isn't a lot to complain about, because somebody's getting the better end of the deal that maybe hasn't always.”

“Some might not have made it through, but because of remote learning, they could keep going to school and learn better in that environment. It's not all about me in the end.”

Courogen also found ways to look at the bright side, noticing the ways Willamette's leadership focused on moving forward. Despite difficulties, Willamette found ways to make everything work.

She can't remove the pandemic from her class' years in law school, and she and her classmates won't soon forget it.

“Attending law school during a pandemic forced us to develop the skills that are relevant for life in general, but especially for our legal careers,” she explains. “It will always be a significant part of our law school experience.”



CONGRATULATIONS TO
ALL OF OUR PANDEMIC
GRADUATES

Staff & Faculty Focus



Maril



Buske



Matsumoto



Cook



Buehler

New faculty faces

Robin Maril

Assistant Professor of Law
JD: Temple University James E. Beasley School of Law

Maril joined the full-time faculty following her term as a visiting professor during the 2021-22 academic year. Her previous work at the Human Rights Campaign focused on federal programs, administrative policies and legislation impacting the LGBTQIA community.

"Willamette is really a special place because of the people," Maril says. "The faculty is so engaged and focused on both scholarship and teaching. I have also been impressed by the energy, professionalism and passion of Willamette students."

In her first year, Maril taught Constitutional Law, Administrative Law and Family Law. She will continue to teach those, along with courses in Health Law.

Sheryl Buske

Assistant Professor of Lawyering
LLM: Loyola University Chicago School of Law
JD: DePaul University College of Law

Buske joined the faculty in fall 2021. Buske has more than two decades of teaching experience in Legal Writing and Child Law. She has also served as the director and assistant director of Legal Writing for multiple schools.

Before joining Willamette, she had been the director of the

Legal Writing program for Washington and Lee University School of Law, located in Virginia, since 2018.

"I believe strongly that skill development should be the core of legal education," Buske says, "and I'm delighted to join a faculty that values experiential learning."

Sarah Matsumoto

Assistant Professor of Clinical Education
LLM: University of Denver, Sturm College of Law
JD: Seattle University School of Law

Matsumoto joined Willamette Law in summer 2021 from Sturm College of Law at the University of Denver. For the last three years, Matsumoto was a clinical teaching fellow

for Sturm's Environmental Law Clinic. A Washington native, she was excited to return to the West Coast to offer a new Environmental Justice Clinic.

"My hope is that clinic students and I will help people access meaningful legal options and opportunities that truly impact their everyday lives," Matsumoto says. "Experiential offerings like a clinic are an essential part of students' legal education, and I am thrilled to work with the outstanding students at Willamette Law."

Susan Cook JD'96

Distinguished Professor from Practice
JD: Willamette University College of Law

Cook JD'96 was appointed to the full-time faculty in summer



Green



Davidson



Zilberman

2021 after serving as a part-time lecturer since 2000, teaching overwhelmingly popular sections of Elder Law and the Trusts and Estates Clinic. Along with Matsumoto, she directs the Clinical Law Program.

“When I started teaching as an adjunct professor, I was unsure how long I would continue,” she says, “but the more time I spent with students, I realized my true passion lies in teaching.”

Cook’s private practice in Salem focused on protective proceedings, estate planning, and probate and trust administration.

Dustin Buehler ’00
Lecturer in Law

JD: University of Washington

Buehler ’00, a Willamette University alumnus, began teaching 1L Civil Procedure in fall 2021. Buehler is general counsel for the Office of Oregon Gov. Kate Brown. From 2010 to 2015, he was a tenured law professor on the faculty at the University of Arkansas School of Law with now-Willamette Law Dean Brian Gallini.

“First-year students are so eager to learn, and they bring so much raw passion and an already well-developed sense of what is fair and what is unfair,” Buehler says.

“It is such an honor to harness that energy and to serve as one of their guides during their first year of law school.”

Terrence Green JD’11

Lecturer in Law

JD: Willamette University College of Law

Green JD’11 returned to his alma mater in fall 2021 to teach Immigration Law.

“I am excited to share my knowledge of immigration law and advocacy for immigrant communities with law students,” Green says. “My goal is to teach the black letter law and take them on a journey of what it’s like to navigate the immigration process as a new immigrant.”

A first-generation immigrant, Green says his experience, along with 10 years of practice, is an asset to students taking the course. Green owns Terrence Green Law LLC in Salem, which focuses on immigration, personal injury and car accidents.

Stephanie Davidson
Director of the Law Library and Associate Professor of Law

MLS: Indiana University

JD: Notre Dame Law School

Davidson joined Willamette as the new director of the law library in May 2022 after the retirement of longtime Director and Professor Ann Kitchel.

“I saw opportunities at Willamette to make a lasting impact on young lawyers,” she explains. “I was drawn to the small size of the program and the enthusiasm for supporting students in innovative, meaningful ways.”

Davidson previously was the associate director of the law library and an associate professor of library administration at the University of Illinois College of Law. There for 17 years, Davidson taught first-year Legal Research for JD students and Legal Research and Writing for LLM and JSD students.

Beth Zilberman

Assistant Professor of Law

JD: Boston College School of Law

Zilberman primarily teaches within the Clinical Law Program, working to expand upper-level immigration curricular offerings. She previously was an assistant professor and director of the Immigration Clinic at the University of Arkansas School of Law.

“The Immigration Clinic will allow students to take their knowledge outside the classroom to develop a deep understanding of the real impact our nation’s laws and policies have on the lives of some of the most vulnerable members of their community,” she says, “while effectively advocating for their clients and against systemic inequities.”

Zilberman’s scholarship focuses on access to justice in immigration adjudications and intersects with family, education and juvenile justice law.

Two professors earn promotions

Two of Willamette Law's business scholars and professors earned promotions this past March. Professor Karen Sandrik, who is also associate dean for faculty, celebrated a decade at Willamette in 2022 and was promoted to full professor. Professor Aaron Simowitz, who has taught for six years at Willamette, was granted tenure and is now an associate professor.

Promotions are a recognition that faculty members have shown excellence in three areas of service — writing and research, teaching, and service and commitment to the law school. Since beginning their journeys in academia, Sandrik and Simowitz have each taken on expanded roles at Willamette Law.

Professor Karen Sandrik

Becoming a full professor is the culmination of many years of work, Sandrik says.

"You work hard to get a tenure-track position, then to earn tenure, and after tenure, to continue growing and evolving, both as a national authority in your respective research area and as an effective and engaging teacher in the classroom."

For the former Division I college athlete, it feels good to be "on the playing field" as a legal expert in intellectual property licensing law and patent law. It is gratifying to feel her work is recognized and making a difference, she says.

When she first began teaching, she focused on gaining a base of knowledge. Now, she knows the case law and follows current legislation, enabling her to go deeper in her current scholarly work and classes. Her

most recent published article, "An Empirical Study: Willful Infringement and Enhanced Damages in Patent Law After *Halo*," is the result of many years of work.

"I compiled an original dataset spanning from 2010-2020 of all opinions involving allegations of willfulness and enhanced damages," she says. "This level of project, the depth and the analysis of the data is not something I could have done in my early years at Willamette. I needed time to build my knowledge and understanding of the law and scholarly literature."

"The neat thing is that as you continue to become a better, more researched scholar, you can have better, more researched ideas that have greater impacts," she explains. "I think the same is true for teaching."

Sandrik is now teaching courses that are completely problem-based, using real-world companies as examples and bringing the law to life for her students. As a full professor, Sandrik will also continue in service to the profession, playing a part in hiring, academic affairs and other committees. In her role as associate dean for faculty, she is a guide for her peers.

"The research, the teaching, the service — all of this has better prepared me to support our faculty and facilitate the law school's growth," she says.

Although she is no longer co-director of the Business Lawyering Institute (BLI), it is a passion project for her, and she's stayed involved. She continues to direct the Business Law Certificate Program, Willamette Law's most popular specialty training program.

"It feels like yesterday since I started," she says, "but on the other hand, it feels like I've


been at Willamette my entire career. I'm still enjoying it and have so much to learn."

Professor Aaron Simowitz

Simowitz also finds it hard to believe how many years have passed since beginning at Willamette Law. He's grateful for his colleagues and the university for the recognition that a promotion to associate professor brings.

"It's really nice to know that an institution I like a lot likes me back," he says. "I feel like, maybe in another six or 60 years, I might start getting the hang of this."





“It’s really nice to know that an institution I like a lot likes me back.”

— Aaron Simowitz,
Associate Professor
and Director of the
Business Lawyering
Institute

“Becoming a full professor is the culmination of many years of work.”

— Karen Sandrik,
Professor and
Associate Dean
for Faculty

Simowitz says one reason he was initially hired by Dean Emeritus Curtis Bridgeman was because of his interest in experiential learning and simulation-based teaching. In the years since he was hired, the College of Law has expanded on that approach to teaching, making his experience invaluable.

He has worked to bring experiential opportunities to the 1L classroom, as well as explore different approaches for other classes. For example, his Negotiations class and seminar are not the same.

As the state looks into reforming attorney licensure, in part through the Oregon Experiential Pathway, Simowitz says it’s a game changer for legal education.

“The whole school is re-orienting toward experiential learning,” he says. “That’s really exciting. It’s a real credit to [Dean Gallini’s] leadership and his leadership team to be able to accomplish so much, not just at Willamette, but statewide.”

In conjunction with his work as a professor, Simowitz is currently working on research focusing on consent to personal jurisdiction and the rights of creditors when the assets are digital, like cryptocurrencies. When Dean Emeritus and Professor Symeon Symeonides finished his final survey on conflict of laws in American courts, Simowitz, along with two other scholars, took on the project.

While the work is rewarding, he hopes tenure will help him carve out more space for those activities. He continues to work as the sole director of the BLI and is excited to see the return of in-person events, including a symposium on experiential learning.

“I’m really delighted with the direction that Willamette Law is taking,” he says. “It’s been a wonderful six years. I’m looking forward to teaching and writing and serving until one day I figure out how to do it better.”

Norma J. Paulus Professor of Law

Robin Morris Collin named senior advisor to the EPA

In February, Norma J. Paulus Professor of Law Robin Morris Collin was appointed the senior advisor to the administrator for environmental justice at the Environmental Protection Agency, advising Administrator Michael S. Regan as the agency pursues environmental justice and civil rights. In a press release from the EPA, Regan recognized Morris Collin as “one of the nation’s foremost experts and a lifelong advocate for overburdened communities.”

A leader and scholar in the areas of sustainability, energy and environmental justice, Morris Collin was one of the first law professors to teach sustainability courses in a U.S. law school. She spent 10 years teaching at the University of Oregon School of Law and nearly 20 at Willamette Law.

“Climate change is the single greatest environmental challenge of our time. Environmental justice is the way a multiracial, multi-ethnic society engages that challenge,” Morris Collin says. “I am honored to serve in this role to protect our land, air and water and, as part of that work, lift up underserved communities so that we may all thrive together.”

While at UO, she co-founded the Conference Against Environmental Racism and the Sustainable Business Symposium. At Willamette Law, she served as director of the Certificate Program in Sustainability.

In 2014, she was awarded the Jerry E. Hudson Award for Excellence in Teaching, an institutional honor from Willamette University, given to educators from each college who demonstrate excellence in teaching and distinguished leadership.

“As a popular teacher and nationally-recognized scholar, Professor Morris Collin

leaves an immeasurable legacy at our institution,” Dean Brian Gallini says. “But, we are thrilled that she will have the opportunity to serve the country in this new role and broaden the scope and impact of her important work.”

Morris Collin has been active in a number of causes, including as co-convenor of the Oregon Electric Vehicle Collaborative and a commissioner on the Oregon Commission for Women. She was a founding member of Portland’s Environmental Justice Action Group and of the Sustainable Future Section of the Oregon State Bar.

She has a long list of accomplishments, including the David Brower Lifetime Achievement Award from the Public Interest Environmental Law Conference (2002) and the Oregon Woman of Achievement Award (2012). She received the Leadership in Sustainability Award from the Oregon State Bar (2010), the Campus Compact Faculty Award for Civic Engagement in Sustainability (2009), and the EPA Environmental Justice Achievement Award (2010) for her work with the Oregon Environmental Justice Task Force. Her work helped increase engagement between low-income and



“I look forward to the privilege of working with Administrator Regan and the experienced, thoughtful, and collaborative leadership team at EPA.”

— Former Professor
Robin Morris Collin



minority communities and state policymakers on environmental policy.

“I look forward to the privilege of working with Administrator Regan and the experienced, thoughtful, and collaborative leadership team at EPA,” she says.

Welcome new law librarian

Professor and Director Ann Kitchel retires after nearly a decade



Davidson



Kitchel

Willamette Law is pleased to announce Professor Stephanie Davidson as its new director of the law library and associate professor of law. Davidson joined the full-time staff in May 2022 after the retirement of longtime law library director, Professor Ann Kitchel, who had been with the school since 2013.

Davidson says she has wanted to move to the Pacific Northwest for years after spending most of her life in the Midwest, and Willamette Law had the right position available.

"I saw opportunities at Willamette to make a lasting impact on young lawyers," she explains. "I was drawn to the small size of the program and the enthusiasm for supporting students in innovative, meaningful ways."

Davidson previously was the associate director of the law library and an associate professor of library administration at the University of Illinois College of Law. There for 17 years, she taught first-year Legal Research for JD students and Legal Research and Writing for LLM and JSD students. She also taught Law Librarianship and Legal Research in the iSchool, formerly known as the Library and Information Science Program at the University of Illinois.

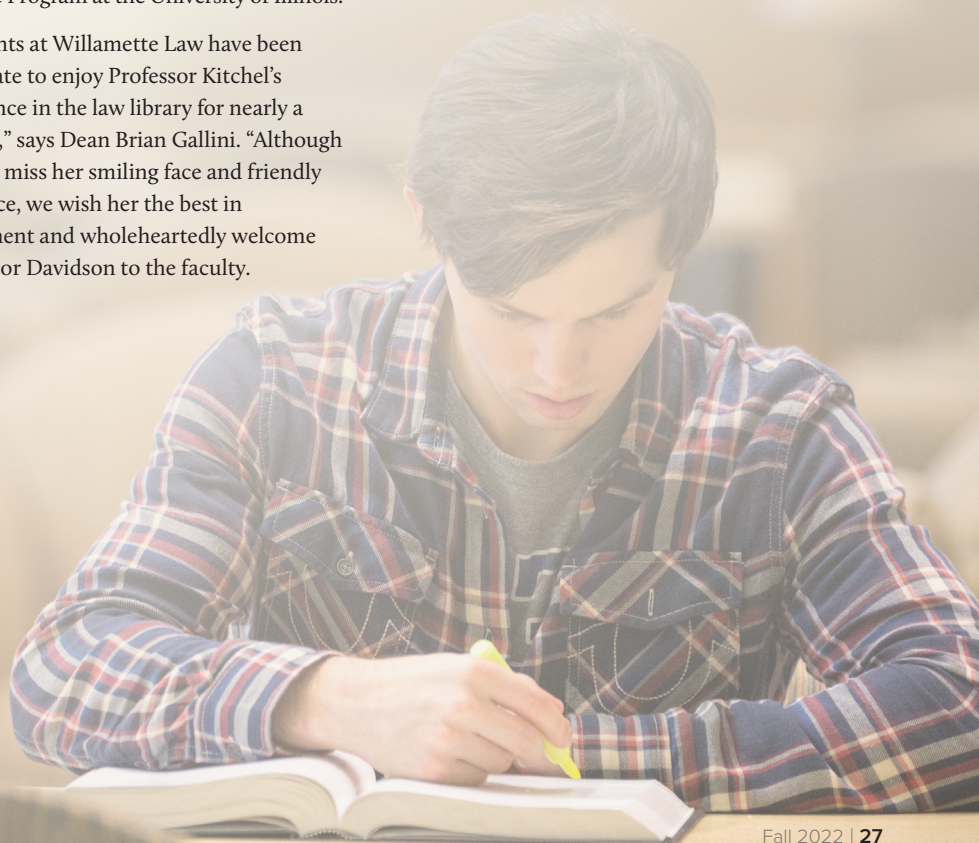
"Students at Willamette Law have been fortunate to enjoy Professor Kitchel's assistance in the law library for nearly a decade," says Dean Brian Gallini. "Although we will miss her smiling face and friendly presence, we wish her the best in retirement and wholeheartedly welcome Professor Davidson to the faculty."

"Professor Davidson's experience and research knowledge is exceptional, and we're grateful to have her join us. The importance of a knowledgeable and patient law librarian can't be understated.

Although she just started this spring, she already taught in our summer curriculum, serving as a great resource for students in their summer and now fall courses."

Davidson worked at Yale Law School from 2000-2005, where she was co-principal investigator for two National Science Foundation grants to digitize and make U.S. Supreme Court Records and Briefs available.

Davidson's scholarship focuses on user needs in the hybrid print/electronic environment, research paths to interdisciplinary scholarship in law and library support for faculty scholarship. She earned her JD from the University of Notre Dame and her master's in library science from Indiana University.



A wide-angle photograph of the University of Manchester's main building, a large, ornate, light-colored stone structure with multiple towers and a prominent central spire. The building is surrounded by green lawns and trees. In the foreground, a person is riding a bicycle on a paved path. The sky is blue with some light clouds.

Grey a voice in international monetary conversation



Agrowing scholar with an impressive repertoire, Assistant Professor Rohan Grey made his way across the pond to visit the University of Manchester in December 2021. Grey just began his third year teaching Contracts, Business Organizations and Securities Regulation, in addition to a new course of his own design on Law, Money and Technology, at Willamette Law.

Grey is a prominent voice in global financial news and focuses his research on the legal design and regulation of money and finance, as well as broader issues of law and political economy. This was his fourth invitation to the school in the United

Kingdom, though he anticipates spending more time there in the future.

While there, Grey collaborated with Professor John Haskell, co-director of the Law & Technology Initiative and the Manchester International Law Center. Grey met Haskell through his work with the Association for Promotion of Political Economy and Law (APPEAL). Haskell has been a mentor and colleague for many years.

“Professor Haskell is teaching courses at Manchester in law, money and technology in a similar way to how I am,” Grey says. “There are interesting issues coming out of that space, and we hope the subject will gain more prominence in law school in general. Being at Willamette, where we’re in the middle of reimagining the bar, it’s the perfect place to reimagine how we should teach at the intersection of law, money and technology.”

In addition to presenting a few talks and workshops, Grey worked with Haskell to produce a few short policy notes, a podcast and a longer article on teaching about money and technology in the law school context. He also assisted in the development of partnerships with leading law firms in the area.

This summer, the two met in New York to participate as faculty for the Levy Economics Institute’s Summer Seminar on Modern Money Theory (MMT).

“The most important questions about money and finance today are global, and they integrate not only economics and finance, but also law and technology,” Grey says. “Professor Haskell is one of the leading thinkers at the intersection of international law, money and technology. Having the opportunity to work with him and sort of cross-pollinate between the US and UK is very valuable.”

Grey has increasingly been called upon as an expert for various news articles on MMT, digital currency, inflation and financial legislation. Already this year, he has been quoted in the New York Times twice and appeared as a guest on “The Problem” podcast with writer and comedian Jon Stewart.

“The issues that I care about and have been working on are ones that have been thrust into the national spotlight,” Grey says. “There’s a lot of demand for people to understand these things, and it’s been a pleasure to participate in the conversation.”

Faculty scholarship

Sandrik explores enhanced damages in patent law



In her article, “An Empirical Study: Willful Infringement and Enhanced Damages in Patent Law After *Halo*,” Professor and Associate Dean for Faculty Karen Sandrik analyzes her novel data set of willful patent infringement and enhanced damages decisions that reached final resolution from 2010 to 2020. Her analysis reveals three key impacts of the 2016 U.S. Supreme Court opinion, *Halo Electronics v. Pulse Electronics*.

1. Willfulness findings have increased by 27.8%;
2. Enhanced damages findings have increased by 8.7%; and
3. Judges are significantly more likely to find willfulness (representing an 18.6% increase in willfulness findings).

Yet, despite the increased findings of willfulness and enhanced damages

post-*Halo*, Sandrik explains that “companies do not need to tell their teams of engineers and scientists to ‘ignore’ or ‘stay away’ from patents for purposes of avoiding an enhanced damages award.

Guided by the decisions in her data set, Sandrik argues that “district courts are increasingly persuaded by defendants’ respective patent positive-work environments.” She concludes her article by identifying what a patent positive-work environment looks like and how patent policies and procedures should be re-drafted in light of district courts’ responses to *Halo*.

Access her article at:
tinyurl.com/karensandrik

Cunningham-Parmeter publishes research at UCLA on discriminatory customer reviews



In a new article forthcoming in the *UCLA Law Review*, Professor Keith Cunningham-Parmeter, an expert on labor and employment law, analyzes the problem of customer discrimination against workers in online reviews.

From Uber, to Starbucks, to Home Depot, companies increasingly ask customers to rate workers. Gathering data from these ratings, many firms utilize algorithms to make employment decisions, Cunningham-Parmeter writes. Uber, for example, automatically “deactivates” drivers if their average customer rating

falls below a predetermined level, around 4.6 stars. This use of customer ratings raises the possibility that some customers may review workers negatively for racist, sexist or other illegal reasons.

Without a legal framework to address these changes, the expanding influence of consumer-sourced feedback could undermine fundamental antidiscrimination protections for workers, Cunningham-Parmeter argues.

“The traditional view of customers as clients assumes that customers have no direct power to discipline or discharge

workers,” Cunningham-Parmeter says. “Yet today, online review systems allow customers to rate workers and decide their fates.”

Recognizing this shift, the article provides a method understanding the legal responsibility that companies should assume for discriminatory customer reviews.

Read “Discrimination by Algorithm: Employer Accountability for Biased Customer Reviews” at:
tinyurl.com/keithucla

Share your success

Editorial Goal The ultimate goal of our websites, e-newsletters and magazine is to share both general and specific information that supports and exemplifies the quality of legal education received at Willamette University College of Law.

More to the Story Editors of various college website newsfeeds and e-newsletters publish information at their discretion depending upon subject matter, space available and editorial goals for the given period of publication. There is no regular editorial schedule or calendar. The types of stories featured in publications may change from year to year based upon a balance of available information, trends or specific marketing/promotional goals of the law school and the university.

Sharing Your News We want to know about your professional successes. Submit an update about your career to willamette.edu/law/alumni-update or email law-alumni@willamette.edu.

'81

Douglas Parker joined Lane Powell in Portland and Anchorage, Alaska, as a shareholder and labor and employment attorney in January 2022. Parker has had a sophisticated labor and employment practice spanning more than 35 years, earning the reputation as a trusted advisor and renowned litigator across the Pacific Northwest and Alaska. He previously practiced with Littler Mendelson PC for 15 years.

'82

Lynette Hotchkiss was named a member of McGlinchey Stafford in Nashville, Tennessee, in January 2022. Hotchkiss joined the firm in 2020 and specializes in consumer financial services compliance. She advises financial institutions on legal and regulatory matters related to consumer financial protection, corporate governance, risk management, and other bank safety and soundness issues.

'86

Cecilia Lee was included in The Best Lawyers in America 2022 edition for excellence in the areas of bankruptcy and creditor debtor rights/insolvency and reorganization law. Lee is an attorney with Reno, Nevada, law firm Fletcher & Lee.

Gregory Pike, partner with Knox Ricksen in California, was named to the Northern California Super Lawyers 2021 list for his work in health care law. Pike has been included on the list for 15 consecutive years.

'87

Jonathan Mayes was recognized by FMI - The Food Industry Association and its annual Executive Leadership Awards in March 2022. Mayes received the Esther Peterson Award for Customer Service after working to advance the interests of the supermarket industry and local communities for the past 31 years. He retired from Albertsons

Companies in March 2022 following service in various roles, including chief diversity and inclusion officer. The awards recognize executives who display leadership on overcoming challenges of the food industry.

Brian Ward was named chief executive officer of Broadmark Realty Capital in February 2022. Ward has spent the bulk of his 30+ year career directing and managing institutional debt and equity investments across a wide range of core, core-plus and opportunistic real estate assets around the world.

'89

Billy Williams joined Bend law firm Best Best & Krieger in January 2022 as a partner in the Environmental and Natural Resources practice group. Williams was formerly the U.S. attorney for the District of Oregon and served 20 years with the Department of Justice.

'96

Lisa Udland was appointed as deputy attorney general with the Oregon Department of Justice by Oregon Attorney General Ellen Rosenblum in December 2021. Udland has been with the DOJ since 2002. Since 2013, she was chief counsel to the Civil Enforcement Division.

'98

Toya Cooper was hired as Southern Oregon University's first vice president for equity, diversity and inclusion in November 2021. Cooper has spent almost 20 years addressing diversity in higher education and most recently served as director of equity, inclusion and

compliance at Marist College in Poughkeepsie, New York.

Justin Boose joined Holland & Knight in Portland and Los Angeles in January 2022 to expand the firm's Global Renewable Energy Practice. He was formerly a partner with Troutman Pepper. Boose is well known in the energy industry for representing clients on all types of transactions for renewable and traditional energy projects.

'99

Todd Hanchett was named office managing partner for Stoel Rives in Portland in February 2022. Hanchett is responsible for day-to-day management of the office, supporting its business activities and recruitment efforts. He joined the firm in 2012 and has more than 20 years of experience practicing labor and employment law.

'00

Clay Zhu won a California Lawyer of the Year Award for Civil Rights in March 2022. Zhu is a managing partner for DeHeng Law Offices in San Jose. He won the award for initiating a case that pushed back on an executive order issued by former President Trump to ban the Chinese social media app WeChat.

'01

Crystal Miller-O'Brien was appointed to the California Access to Justice Commission by Gov. Gavin Newsom in November 2021. Miller-O'Brien has been an employee relations advisor for Intuit Inc. since 2021, a panel attorney for the California Office of Legislative Counsel's Workplace Conduct

Alumnus promoted to JAG colonel

A non-traditional student at 31, **COL Matthew Fitzgerald JD'02** already had two careers, spending 13 years enlisted in the Army and four teaching high schoolers.

He became interested in law while studying for a master's degree. A customer at his part-time job mentioned Willamette, and he decided to learn more. With its small classes, welcoming environment, setting, and access to private and public service opportunities, it was everything he was looking for in a law school.

When 9/11 happened, Fitzgerald thought he would be called back to the military, though he was not subject to recall. He sought re-entry into the service, instead, signing up for an initial three years in the Army Judge Advocate General's (JAG) Corps. Two decades later, he received a competitive promotion to colonel in April 2022.

"I was a little surprised, but pleased with the opportunity to delay my retirement a

few more years," he says. "A promotion to colonel makes you one of the senior partners of our organization, so you work to steward the profession, mentor, train and advise our junior Judge Advocates."

Fitzgerald's role includes planning and shaping the JAG Corps, supervising legal operations of 25 to 50 lawyers, and advising senior leaders. He currently presides over military courts-martial for multiple installations in the Northwest.

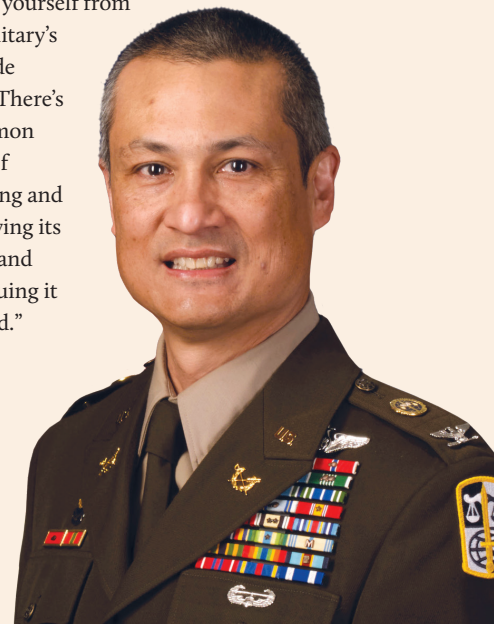
"Just about everybody I came into contact with [at Willamette] shaped me and made me a better lawyer," he says. "They cared about the language of law and analysis, developing the most sound legal answer and becoming a principled legal counsel."

"Regardless of what you practice, you had better have sound legal and ethical footing, and I got that at Willamette."

Over the years, he's worked on missions from border security to pandemic response to national security and overseas combat operations. It's rewarding and fascinating, Fitzgerald says.

He's pleased to have seen a culture change in the Army since the '80s, with the normalization of combat-experienced female leadership and increased focus on diversity, equity and inclusion. There's nothing like a career in the military, he says.

"That innate camaraderie and history of brothers and sisters in arms — I knew I missed that at law firms," he says. "It's hard to detach yourself from the military's esprit de corps. There's a common spirit of honoring and preserving its legacy and continuing it forward."



Unit since 2019 and a temporary judge for the Los Angeles County Superior Court since 2016. She served on the California Law Revision Commission from 2011 to 2021.

'06

Leila Kimbrell was named executive director of the Resource Development Council in January 2022. RDC is an Alaskan trade association with members in fishing, forestry, mining, oil and gas, and tourism, as well as others, supporting the responsible development of Alaska's natural resources.

Kimbrell previously served as state director for **U.S. Sen. Lisa Murkowski JD'85**.

Oregon State Rep. Dan

Rayfield was nominated by the Oregon House Democratic caucus in January 2022 to replace Rep. Tina Kotek as Speaker of the House of Representatives. Rayfield was elected to the Legislature in 2014, representing House District 16, which comprises Corvallis and Philomath.

'07

Lauren Smith '04 was hired as director of government affairs

for the Oregon Farm Bureau in October 2021. She lobbies on behalf of the state's farmers and ranchers, focusing on several issues affecting Oregon agriculture, including wildfires, wildlife, transportation and tax policy.

'09

Rocky Dallum was elected in May 2022 to the National Board of Trustees for the ALS Association, an organization leading the fight to treat and cure ALS through global research and nationwide advocacy. Dallum first began working with

the ALS Association in 2015. He is a partner in the Government Relations and Public Policy practice group at Tonkon Torp in Portland.

'10

Rachel Kittle JD'08 and **Dan Kittle JD'10** were honored for their leadership in Mukilteo, Washington, in September 2021. The Kittles run a nonprofit, Leadership Launch, where they work with youth to help them have an impact in the community, grow as leaders and pursue their dreams. In recognition of their dedication

Finding success in the cannabis industry



Gabriel Parton Lee JD'16 anticipated going into labor and employment law after graduation, but in 2018, his career took what could be described as a “wild” turn. While he talks about his job for a “fancy food processor,” working for a cannabis edibles company is certainly a change from analyzing workers’ compensation claims.

He never thought he would take an in-house counsel role, let alone for a company specializing in weed-enhanced gummies. But when the opportunity was offered, he couldn’t pass it up.

Parton Lee is general counsel for Wyld, the largest cannabis edible producer in the country. He started working for the company when it employed about 40 people. Since then, the number of employees has grown to about 800. Products are available in eight states and Canada, and Wyld now has its own CBD brand, too.

Parton Lee’s responsibilities have grown along with the company. He runs the legal and compliance departments, assists with licensing, completes expansion-based work for new states and areas, manages risk and oversees internal contracts.

With one other in-house attorney, he balances work advocating for the company, as well as making business decisions. Although he wishes he took more transactional courses, he says the professors at Willamette Law prepared him well. He uses knowledge from courses in Administrative Law, Federal Courts, Contracts, and Labor and Employment Law on a daily or weekly basis.

While he initially saw himself helping his community through work at a state agency, he now enjoys seeing Wyld improve lives.

“I think my favorite part is seeing the business grow or opening up a new facility,” he says. “When we do that, we hire 50-75 people, pay everyone really well and offer people a huge step up while doing something unique, innovative and new for the world. I love that idea of giving opportunities wherever we go and building new relationships in every state.”

Despite the stigma surrounding cannabis, he hopes his work moves both the industry and the world toward a better future.

to the community during the trying circumstances of the pandemic, the Kittles were named Mukilteo’s Citizens of the Year for 2021.

Jacqueline Alarcón, a partner at Yates Family Law, PC, was named president of the Multnomah Bar Association in Portland for the 2022-23 term. Alarcón is a strong attorney-mentor, president of Oregon Women Lawyers and former chair of the Oregon State Bar Advisory Committee for Diversity and Inclusion.

'11

Russ Kelley was appointed managing director in the Government Affairs practice within the Strategic Communications segment for FTI Consulting, Inc., in July 2021. Kelley advises clients through corporate and legislative matters as they navigate an increasingly complex regulatory and political landscape.

'13

Amanda Loupin-Bartlett JD/MBA'13 joined Nike in Beaverton, Oregon, in January 2022 as associate general counsel in the Global Contracting Office. She spent the previous eight years at Schwabe, Williamson & Wyatt in Portland, focusing on corporate law, mergers and acquisitions, securities offerings, commercial finance and other business transaction-related cases.

Peter Berg was promoted to member (equivalent to partner) of Cozen O'Connor in Seattle in March 2022. He focuses his litigation practice on complex insurance coverage matters. He has been an attorney with Cozen O'Connor since 2018.

'14

Rebecca Voss received the Ally of the Year Award from the

Association of Corporate Counsel Mountain West Chapter in May. Voss is real estate counsel for J.R. Simplot Company in Boise. Award recipients were nominated by their peers and then chosen from the pool of nominees to be recognized for their outstanding contributions to their profession, company and community.

'17

Alicia LeDuc Montgomery started a law firm, LeDuc Montgomery LLC, in January 2022. The practice focuses on strategic impact litigation, government affairs, human and civil rights, and ESG-oriented business disputes in the Pacific Northwest.

Trevor Potter received the Army Commendation Medal in April 2022 in recognition of being the Officer in Charge of the Joint Base Lewis-McChord Tax Center. Potter is a captain in the Judge Advocate General’s Corps of the U.S. Army.

'18

Olivia Godt joined Tonkon Torp LLP in Portland as an associate in its Labor and Employment practice group in January 2022. She previously worked for Reinisch Wilson Weier PC in Portland, in addition to clerking for Justice Meagan Flynn on the Oregon Supreme Court.

Nathaniel Levy was elected chair of the Executive Committee of the Oregon State Bar International Law Section in February 2022. He is a member of Miller Nash LLP’s Business, Real Estate and Financial Services teams in Portland.

'19

Andy Blevins JD/MBA'19 was named a 2022 Best LGBTQ+ Lawyer Under 40 by the

LGBTQ+ Bar in March 2022. Every year, the organization recognizes LGBTQ+ legal professionals under 40 who have distinguished themselves in their field and have demonstrated a profound commitment to LGBTQ+ equality. Blevins is a regulatory specialist for the U.S. Department of Labor and a PhD student at George Mason University.

Emma Christopherson joined Goodsill Anderson Quinn & Stifel LLP in Honolulu, Hawaii, in November 2021, as an associate attorney. Christopherson concentrates her practice in the areas of

commercial litigation, bankruptcy and creditors' rights, and premises liability. Prior to joining Goodsill, she was a general insurance defense associate in Colorado.

Kellen Luey joined global law firm Greenberg Traurig, LLP's Portland office as an associate in February 2022. He utilizes his background in private and public accounting to advise companies and individuals in the restaurant and food and beverage industries on a variety of corporate and financial matters, including corporate governance issues, equity financings, and mergers and acquisitions.

'20

Alexandra Hutchinson joined Miller Nash's growing Business and Corporate team in Portland in March 2022. She represents local businesses and large corporations in a wide range of corporate transactional matters.

Heidi Mandler-Huff opened her estate planning firm Liska Law, LLC, in April 2022. She plans to provide affordable estate planning services for the Portland area and beyond. The firm is completely mobile, with meetings held virtually via video conference or in-person at a location convenient for clients.

Jordan Jones was honored as the May 2022 American Bar Association Advocate of the Month for her work advocating for Afghan refugees in Afghanistan and refugee camps around the world. She is currently the director of legal affairs and lead attorney for the Humanitarian Legal Assistance Project.

Sam Klausen joined Tonkon Torp in Portland as an associate attorney in the Business Department in July 2022. She previously practiced litigation and business transactional law with Dunn Carney.

Representation at Willamette Law key to judge's achievement



As a student at Willamette Law, Judge Élan Consuella Lambert JD'98 used to imagine the life of Horace Wheatley JD'64. One of

only three Black students in her class, she had found Wheatley's photo in the class composites pictured down the hall.

From what she could tell, he was one of the first Black students who attended Willamette Law. Seeing his picture and thinking about how wonderful his life must have been post-graduation gave her hope to continue on when school was stressful.

"When I finally became a lawyer, I met Horace — the man in the picture from the wall," Lambert says. "He lived in the Bay

Area near me. His life is spectacularly amazing, better than anything I could have imagined. He's welcoming, embracing, successful — what a lawyer or law student aspires to be."

His representation in the hallway photos mattered, she says. When she was four, she told her mother that she would be a judge. The journey required hard work, but even as the first in her family to attend law school, she never wavered in her goal.

She hadn't heard of Willamette Law when a professor's friend recommended she visit. She found the "college town" atmosphere similar to Berkeley, where she attended undergrad, and loved how academically engaging the school was.

"What I learned through my research was that everything you need foundationally to be a lawyer happened in the three years of law school," she says. "A law career of

60 years will be based on those three years. I needed to go to the place that would give me my best shot."

She focused on gaining a well-rounded education, learning analysis in almost every subject matter — something critical to her work now as an administrative law judge in Oakland. Twelve years after earning her law degree, on September 7, 2010, she was sworn in as a judge.

She has worked to create innovative programs like offering homework as community service in lieu of monetary fines in San Francisco's Juvenile Traffic Court. Now a trial judge for tax hearings, she sees her primary duty as the guardian of due process and a fair hearing.

"When I had my judicial swearing-in ceremony, my uncle spoke about how a four-year-old had the audacity to hope," she says. "It was a great moment for me."

Bridget Chapman published an article, “Poor Mental State: Insufficiencies in Mental Healthcare in the United States” in the Health eSource publication of the American Bar Association. The article traces the history of mental health treatment in the U.S. to the present day and the different challenges in providing care.

Alexandria Wagner-Jakubiak joined the Business Department at Tonkon Torp LLP in Portland as an associate attorney in October 2021. At Willamette Law, Wagner-Jakubiak was a recipient of the Presidential Scholarship and served as executive editor of the Law Review.

IN MEMORIAM

'57

Richard “Dick” Quigley passed on December 19, 2021, at age 92. He was born in Boulder, Colorado, in 1929. He eventually moved to Richland, Washington, attending Eastern Washington State College and earning a degree in education. He served in the U.S. Coast Guard and its Reserves until 1965. After leaving active duty, he taught sixth grade in Milwaukie, Oregon, and then decided to attend Willamette Law. While there, he met Joyce Ohlsen, and they married in 1957. He practiced law in Richland and Kennewick, Washington, where he and Joyce built their dream

home and celebrated 64 years of marriage together. Quigley led a life of civic involvement and was a licensed attorney for more than 64 years, officially retiring in 2000. Then, he enjoyed part-time law practice, traveling (especially to Hawaii and the Oregon Coast) and golfing. He is survived by Joyce, their children and grandchildren.

'60

Ronald Lansing died May 28, 2021, at the age of 89. Born in Chicago to a Depression Era family, he moved around Illinois and Indiana as a child. Encouraged by his parents, he attended Valparaiso University, graduating in 1954. He was

drafted by the military and sent to Germany, where he met his wife, Jewel. After an honorable discharge, he enrolled at Willamette Law, where he was one of two founding editor-in-chiefs of the Willamette Law Journal. Lansing clerked for Oregon Supreme Court Chief Justice William McAllister. After practicing for a few years, he spent the bulk of his career as a professor at the Northwestern School of Law at Lewis & Clark College. He taught there for more than 40 years before retiring in 2008. Lansing was committed to public service, humorous, known for his drawn caricatures of fellow faculty members, and enjoyed hiking,

Order in the Court

This section includes some Willamette Law graduates recently appointed to, elected to or retired from judicial positions, although it is not a comprehensive list. Many Willamette Law alumni serve or have served in judicial positions across the country.



Lopez



Linder



Kaufman Noble



Stein



Hoddle



Herriott



Alarcón



Wahl



Martin



Holloway



Tollefson

OREGON

Judge Angel Lopez JD'78 received the 2022 Legal Citizen of the Year Award from Classroom Law Project in April. Lopez has served on the bench since 2009 and is an active community volunteer.

Retired Oregon Supreme Court **Justice Virginia Linder JD'80** was appointed by Gov. Kate Brown and confirmed by the Oregon Senate in February 2022 to serve on Southern Oregon University's Board of Trustees. She

began her four-year term in July. Linder earned her bachelor's degree from SOU, before attending Willamette Law and going on to work for the Oregon Department of Justice, Court of Appeals and Supreme Court.

Judge Cynthia Kaufman Noble JD'92 was appointed to the Yamhill County Circuit Court in February 2022 by Gov. Kate Brown. Kaufman Noble previously served as Municipal Court judge for the City of McMinnville, chief judge for the Tribal Court

climbing Mt. Hood twice, writing, painting and carving. Lansing is survived by his wife, three children, five grandchildren and a sister.

'62

Andrew Thomas "Tom"

Niebergall passed away August 17, 2021. Niebergall grew up in Bend, Oregon, enjoying sports and participation in the Boy Scouts. He attended Oregon State, where he was student body vice president. There, he met the love of his life, Molly O'Connor. They married after graduation, spending 66 years together before her death in February 2021. Niebergall served in the Air Force for eight years, welcoming two children during

that time (and a third and fourth later). He also earned a master's in business administration from UW before enrolling at Willamette Law. He and Molly built their life in Lake Oswego, and he had a nearly-40-year legal career at Portland firm King, Miller, Nash and Yerkey. He later worked in corporate law for Georgia Pacific and Nike, helping guide the company in protecting its signature swoosh trademark. Niebergall was devoted to his family, committed to lifelong friendships and had a kind and caring attitude toward others. He is survived by his four children and their spouses, eight grandchildren and one great-granddaughter.

'65

Jon David "Dave" Kryger died April 28, 2022, at the age of 81. He grew up in Coeur d'Alene, Idaho, attending St. Martin's University in Lacey, Washington, on a baseball scholarship. While there, he met his wife, DeEtta Lefor, and they moved to Salem, Oregon, where he attended Willamette Law. They had four children together. Kryger worked a lifelong career in Albany at Emmons, Kyle Law Firm, and he practiced law with integrity and dedication until his retirement in 2000. During his career, he was on the Governor's Task Force for workers compensation in 1980; served as governor for

the Oregon Trial Lawyers Association from 1981-1984; and was president of the Oregon State Trial Lawyers Association from 1986-1987. He is survived by his wife of 58 years, children, siblings, grandchildren and great-grandchildren.

'68

Ben Graham died February 3, 2022, at the age of 79. Graham was born in Corvallis, Oregon, and grew up on a farm. He attended American University and Willamette Law. After graduation, he practiced for eight years in Dallas, Oregon, and moved to Las Vegas in 1977 to work for the Clark County District Attorney's Office. He

of the Confederated Tribes of the Grand Ronde Community of Oregon, and as an attorney in private practice.

Keith Stein JD'05 joined the Linn County Circuit Court after being appointed by Gov. Kate Brown in January 2022. He was previously a deputy district attorney with the Linn County District Attorney's Office, working there for more than 15 years.

Steve Hoddle JD'06 was elected to the Douglas County Circuit Court in May 2022 and appointed as a judge by Gov. Kate Brown in June, allowing his term to begin immediately. Hoddle had served as a prosecutor with the Douglas County District Attorney's Office since 2008.

Alycia Herriott JD'08 was appointed as a judge on the Deschutes County Circuit Court by Oregon Gov. Kate Brown in December 2021. Herriott had been a criminal defense attorney at the Gilroy, Napoli, Short Law Group since 2018. In addition to her legal work, she has been involved in the community, volunteering with programs like the New Lawyer

Mentor Program and the Deschutes County Emerging Adult Program.

Jacqueline Alarcón '07, JD'10 was appointed by Gov. Kate Brown to fill a vacancy created by a retirement on the Multnomah County Circuit Court. Her appointment was effective July 1, 2022, and was the governor's 100th judicial appointment. Alarcón is assigned to the court's Family Law Department. She was previously a partner with Yates Family Law Firm.

AJ Wahl JD '13 was named judge pro tem for the Clatsop County Circuit Court in summer 2021. She is an attorney and also provides private mediation services along the Oregon Coast. She is on the court-connected mediator panels in Clatsop, Tillamook and Lincoln counties.

WASHINGTON

Judge Elizabeth Martin JD'82 retired from the Pierce County Superior Court in Washington on November 1, 2021, after more than 11 years of service. She was particularly proud of her work with the

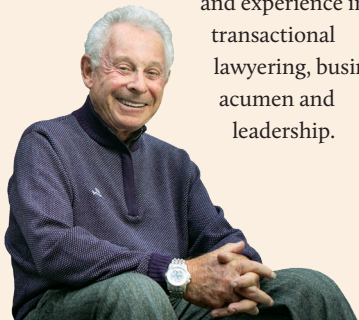
Felony Drug Court and Family Recovery Court. Before joining the bench, Judge Martin worked as an attorney with Tacoma firm Gordon Thomas Honeywell for almost 27 years.

Jason Holloway JD'99 was appointed by Washington Gov. Jay Inslee JD'76 to the King County Superior Court in February 2022. He has been a family law practitioner since 2004. In 2018, he became a KCSC pro tem family law commissioner. He joined the court in 2021 as a full-time superior court commissioner presiding over family law and domestic violence motions.

The Hon. Brian Tollefson JD'76 was sworn in as president of the Washington State Bar Association in September 2021. His term runs through September 2022. During his time on the Pierce County Superior Court bench, he served on the Superior Court Judges' Association Board of Trustees and several committees.

Marty Wolf '57, LLB'60
Sparks Medallion

Wolf is a Law Leadership Cabinet member and the law school's largest individual donor. He has participated in classes as a speaker and mentored and spoken regularly with new and prospective students. His biggest impacts have been grounded in philanthropy, imparting knowledge and experience in transactional lawyering, business acumen and leadership.



Liani Reeves '98, JD'01
Distinguished Alumni Citation for Professional Achievement

Reeves is president and shareholder at Bullard Law, a boutique Portland law firm specializing in labor and employment. Reeves is an exemplary mentor at Willamette Law and a former Oregon State Bar president, the first Asian American and woman of color to lead in that capacity.

Samantha Klausen JD'20
Young Alumni Leadership Award for Service to Willamette

Klausen is an associate attorney in the Business Department at Tonkon Torp in Portland. Klausen was co-chair of the 2020 Racial Justice Task Force examining bias in criminal jury selection while helping develop new pathways to professional practice in Oregon.



Distinguished alumni win university honors

Three Willamette Law alumni were recognized in 2022 for notable achievement and bringing the Willamette Edge to their place in the world. The honors highlighted those whose work as thought leaders, changemakers and legal professionals

exemplifies the mission and ethos of the College.

Watch videos of each recipient at tinyurl.com/martywolf22, tinyurl.com/lianireeves and tinyurl.com/samklausen

served as chief deputy district attorney and the lobbyist for the District Attorney's Association for more than 30 years, shaping much of Nevada's current criminal law and receiving numerous awards for his work. There, he also perfected his famous chocolate chip cookie recipe, and along with his wife, Elana, baked 5,000-10,000 cookies each year as gifts. He also taught criminal justice for 29 years at UNLV and CSN. Elana was the love of his life for 43 years. Together, they had four children and 10 grandchildren. His proudest achievement was co-founding the Lawyers

Concerned for Lawyers program of the State Bar of Nevada, assisting lawyers with addiction issues. Graham mentored many new lawyers and lobbyists and was a true hero, confidant and supporter for his children and their families. He is survived by Elana, their children and grandchildren, and other extended family members.

John Lamp died May 25, 2022, at age 79, of congestive heart failure. He lived a life filled with accomplishments and success that benefited the public good. He grew up in Eastern Washington, graduating from Gonzaga Preparatory School,

WSU and Willamette Law. He served with distinction in the U.S. Army, where he was assigned to the JAG Corps and deployed overseas, serving in Vietnam before his honorable discharge. Afterward, he worked in the Office of the Attorney General of the State of Washington. In 1981, he was appointed by President Reagan to be the U.S. Attorney for the Eastern District of Washington, a role in which he served for 10 years. In his government positions, he was known for his high ethical standards and an unwavering dedication to helping underserved and

vulnerable populations. Lamp dearly loved his family and his country. He is survived by two brothers, daughter, Amanda, and granddaughter, Avery.

'69

Blair Henderson '65 passed away November 13, 2021, after a courageous and lengthy battle with cancer. He was born in Forest Grove, Oregon, into a hardworking logging family. After attending Oregon State for a year, he transferred to Willamette, where he earned a bachelor's degree and his JD and met his wife, Patricia. After passing the bar, he moved to Klamath Falls, where he had a

nearly 40-year legal career. He and Trish had two children, Brittany and Marcus, of whom he was extremely proud. He was a man of strong principle, with a special place in his heart for those in need, taking on numerous pro bono cases. He married Marcie Lyman in 2000 after being together for 11 years, and they shared fur babies and a wonderful relationship. Henderson was a good listener and highly respected by his peers. He is survived by his wife, Marcie, children, grandchildren and many other family members and friends.

'71

Steve Gruber died April 2, 2022, at the age of 77, after suffering a stroke in February. He was born and raised in Southern California, attending Stanford University. He served in the Navy Reserves from 1964-1971. Gruber earned his JD at Willamette Law, returning to California, where he continued working in journalism for 10 years. Afterward, he opened his law practice, focusing on estate planning, trust and probate law. Gruber married his wife, Alice, in 1980, and they welcomed their son, Grant, in 1982. Gruber was a longtime member of the Los Altos Rotary until his retirement in 2013. He was an active bicyclist and took an interest in mentoring new lawyers. Though he was challenged in his later years by Parkinson's disease, he had a positive attitude and appreciated the support of the Parkinson's community. He is survived by his wife and son and other family members.

'69

Richard "Rich" Miller died at age 70 on September 23, 2021. He was born in Nice, France, while

his Navy father was deployed overseas. He attended Colorado College, where he majored in political science. While at Willamette Law, he met his wife, Nancy. They were married for 45 years, raising their children and living for a long while in Portland, before settling in Bend, Oregon. Miller had a long career as a tax attorney and retired from Cosgrave Vergeer and Kester after using his knowledge of taxation to practice in business, real estate and estate and trust planning and administration. He was known for his quick wit and humor, dad jokes and making himself laugh. He was naturally friendly, positive and kind, forming many friendships with people and dogs in his neighborhood. Family was everything to him.

'79

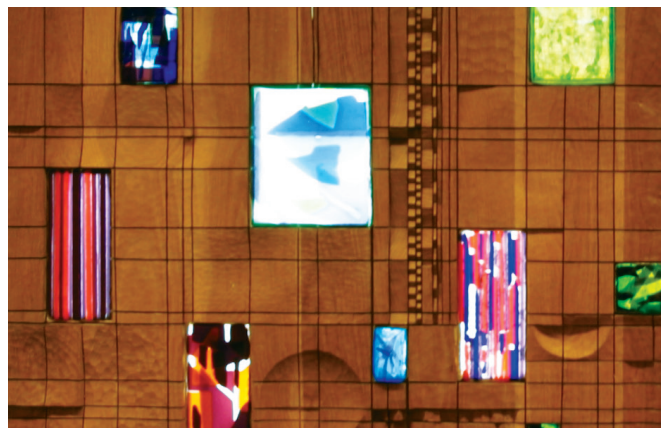
John Winston passed away suddenly on May 2, 2022, at his home in Colorado, at the age of 73. He grew up in Denver and enlisted in the Navy after high school, serving in Vietnam and discharging honorably in 1971. He earned a bachelor's degree in political science from Metropolitan State College in Denver and went on to get his JD at Willamette Law. He was the chief district attorney for Marion County, Oregon, for three years. He then returned to Denver, where he opened John Fogerty Winston and Associates, growing to seven law offices throughout the area. Winston was intelligent, insisted on honesty, devoted, loving, funny and a family man. He loved sports cars and speed, and he enjoyed working on his Jaguars. He leaves behind his soulmate, wife of 35 years, Martha Jo, and three children, as well as other family members.

'94

Charles Steinberg died at age 55 after a cardiac event on September 21, 2021. Steinberg grew up in Shoreline, Washington, attending Willamette Law for his JD. After graduation, he moved to Wenatchee, Washington, where he opened a private practice. Steinberg was known for his pro-bono work for religious freedom organizations. For more than 20 years, he served as vice president of the Northwest Religious Liberty Association, a nonprofit associated with the Seventh-day Adventist Church, of which he was a member. Steinberg is survived by his wife, Joni, daughter, Sophia, mother and sisters.

Former Professor **John "Jack" Mylan** recently passed away.

Mylan held a bachelor's degree in mathematics from Fordham University, a JD from Stanford and an LLM from NYU. He joined the academic world after some time in private practice in California, focusing on taxation, business planning and estate planning. His first teaching appointment was at Willamette Law, where he taught from 1970-81 and became well-known as a tax scholar. Mylan followed his time at Willamette Law with a stint as a visiting professor and guest lecturer around the world. He joined the faculty at Southern Methodist University Dedman School of Law in 1982, teaching tax law for 25 years until his retirement in 2007. At that time, he was lauded for his selflessness, dedication, effective and rigorous teaching, scholarly work and service.



Online calendar

Stay up-to-date on all of the latest Willamette Law happenings from receptions to reunions to symposiums and more. Find our online event calendar at

willamette.edu/law/events

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Jim Maxwell JD'76 and his wife, Lynn, have generously added the College of Law into their estate plans to support the law school's mission.