

# Willamette Collegian

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Willamette University, Salem, Oregon

Thursday, September 14, 1972



Interim President Jim Corson addressed a group of students, faculty and administrators yesterday in the Fine Arts Auditorium at the first convocation of the new school year. His remarks touched on a variety of subjects and included Biblical quotes, poems and an Edna Ferber story.

## Corson speaks at Convocation

by Jim Cuno

President Jim Corson spoke to a warm audience yesterday in the first University Convocation of the year, in G. Herbert Smith Auditorium.

Senior, Ed Austin gave the invocation, calling for a setting aside of animosities expressed over the last years and experience "real love, as Christ loved."

Student Body President Guy Stephenson spoke briefly on the "new function" of the Student Senate, that of initiating new ideas and providing student services. Calling student governmental functions a "misnomer", Stephenson called for more and responsible individual initiative to insure "our education will be worth more in the next ten years, rather than less."

After introducing the Student Body Officers, Stephenson introduced Dan Gatti, president of the Student Bar Association of the law school. Addressing what he termed a "communication gap", Gatti expressed hope of bridging the gap with a definition of interests and functions.

He presented a detailed picture of the law school, its enrollment, its profile, and interests. "It is understandable that the administration doesn't want the law school to be separate from the University. We have a mutual concern for the progress and performance of the university", Gatti said.

Provost Manley, introduced as "not an acting or interim Provost, but a real, live administrator" introduced new professors and members of the Willamette administrative staff.

President Corson was then introduced and proceeded to give the main speech of the convocation.

Thanking the Willamette community for the "opportunity, respect, helpfulness, and patience" extended to him and his wife, President Corson welcomed all to the new year.

## Lectures begin

A noted Oregon authority on population will be on the Willamette University campus this evening for the first in a series of lectures on 'The Implications of That Population Explosion.'

Dr. James R. Crook, Doctor of Tropical Medicine and expert in parasitology, epidemiology, and population implications, will conduct a series of lectures to be held five consecutive Thursdays, beginning Sept. 14.

Each lecture will be held at 7:30 p.m. in the Autzen Senate Chambers of the University Center and the series is open to the public, without charge.

A professor of microbiology at Linfield College, McMinnville, Dr. Crook will discuss 'The World's Living Room' in his first lectures.

The lecture series is being sponsored by a \$1,000 grant from the S & H Foundation, Inc., which is sponsored by the Sperry and Hutchinson Company. Willamette is one of 35 colleges throughout the country to win an S & H lectureship grant. There were 340 proposals for grants.

## Morse campaigns at WU

by Mike Treleaven

Re-election of President Richard M. Nixon is the major issue between Wayne Morse and Mark Hatfield, Morse said Wednesday.

Morse, a former Oregon U.S. Senator and Hatfield, now completing his first term as an Oregon U.S. Senator, are both seeking re-election to the federal upper house.

Hatfield, Morse said, speaks against American participation in the Vietnam War, but continues to vote for funds to support the U.S. effort.

Hatfield, a Republican, also supports Nixon. Morse says "we can't risk another four years of Richard Nixon in the White House."

Between 1966 and 1968, when both Hatfield and Morse were in the Senate for Oregon, Morse sought abolition of the draft, "but I received no help from Hatfield."

"I also voted to prevent sending draftees to Indochina, Hatfield voted for that," Morse said.

Morse denounced Hatfield's votes for arrest with detention.

This is "unthinkable under the Constitution. We don't live in a Latin American state."

"And I don't intend to walk out on the presumption of innocence provision of the Constitution," Morse said. Hatfield may be so prepared, Morse indicated.

On domestic economic matters he and Hatfield "just aren't anywhere near agreement," the former Senator said.

Morse told the approximately 150 students and professors at Waller Hall last night that the federal government is becoming one of rule by executive authority.

"We have digressed" from the principals of the Constitution, Morse said.

Presidents impound (refuse to spend) funds appropriated by Congress, "there's nothing in the Constitution that allows them to do that", and presidents also spend money on things Congress knows nothing about because the

executive branch refuses to release information and Congress does not demand it.

Congress, the people and the Supreme Court have allowed the "digression".

Morse said government by the executive branch means less government by law and the Constitution.

Morse served in the U.S. Senate from 1944 to 1968. When he entered he was a Republican, later became an independent and then a Democrat. He narrowly lost his bid for re-election in 1968 to Republican Robert Packwood.

Hatfield was Governor of Oregon from 1958 to 1966 when he ran for the Senate. He is considered a liberal by some Republicans.

Morse has pledged his support for the Democrat's McGovern-Shriver ticket. Hatfield says he supports re-election of Nixon and Vice President Spiro Agnew.



Wayne Morse, candidate for the U.S. Senate, brought his campaign to Willamette University Wednesday. Morse spoke to an audience of about 150 persons last night in Waller Hall.

## Development reveals plan

"It's a beautiful plan. Everyone gains but the United States Treasury," outgoing Willamette vice president for development James Triolo said Monday.

Triolo was speaking of WU's planned giving program which, after 1969 changes in the federal tax laws, is just getting off the ground.

"A lot of people don't realize that they can avoid all taxes on capital gains and get a higher income through long term gifts," Triolo said.

Federal laws allow people to give non-profit groups their stocks or real property, have those stocks or real estate used to buy bonds (which pay higher returns), receive the income from those bonds and then let the non-profit group take full ownership on their deaths.

Increasing numbers of colleges and universities in the U.S. are using the federal laws to increase their incomes. Most private colleges depend heavily on donations to pay their way.

Newspaper advertising for Willamette's planned giving program began this summer in Salem's CAPITAL JOURNAL and OREGON STATESMAN.

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# Act now or pay later

Prognosticators are once again forecasting an outbreak of apathy and disinterest on college campuses throughout the nation.

According to a recent article in THE CHRONICLE OF HIGHER EDUCATION, student leaders at the annual Congress of the National Student Association assert that the biggest battle facing them this year will be that of combating student apathy. Apparently a good summary of present campus attitudes towards activism is that of "fatigue" as students reject protests and violence as counter-productive.

Apathy is of course no stranger to the Willamette campus. Except for occasional emotional outbursts, Willamette has sailed through the seas of protest on a relatively even keel.

It would be unfortunate, however, if in this year of decision Willamette students once again allowed themselves to sink back into a state of complacency and allowed others to make all of the decisions regarding their future.

This is an election year, and it will be the first one in which many 18 year-olds have the opportunity to vote. Rarely have the issues confronting us, and the methods of dealing with them been so clearly defined in a presidential election.

This is also a year of decision for Willamette as it begins its process of re-organization from the presidency on down. Representatives will shortly be elected to serve on various search committees and through them Willamette's direction will be determined.

What do these two processes have in common?

Simple. In order to work each must have input from the student population.

To make your voice heard in national and local policies you must register to vote between now and October 7th. This can be done at either the Admissions Office or the county courthouse. On a campus level you can make your voice heard by talking to your student senate representatives before they select committee members. Tell them who you want in the committees.

If you don't, what you deserve is what you get. W.L.

# calendar

Thursday, September 14: WISH presents "Images and Realities in International Politics," lecture by Dr. Kenneth Smith, Associate Professor of Political Science, 6:30 p.m., main living room, WISH. S & H Lecture Series: Dr. James Crook, Doctor of Tropical Medicine, "The Implications of That Population Explosion," 7:30 p.m., Waller Auditorium.

Friday, September 15: Last day to add classes, College of Law. Dance and Concert, featuring "UBIC" (6-8 p.m.) and "Barney Boogie and the American Eagle" (8-10 p.m.), Quad (University Center if bad weather.)

Saturday, September 16: Football: WU vs. Eastern Washington State College, 1:30 p.m., McCulloch Stadium.

Monday, September 18: Yom Kippur Last day to add course or register late without petition. Last day to designate a course to be graded on a pass-fail basis, Colleges of Liberal Arts and Music.

Tuesday, September 19: WISH presents Joyce Kraft and Linda Carlson, who were in Madrid University last year, showing slides of Spain and discussing, "Is Spain different in Education?" Everybody is invited!

Wednesday, September 20: Faculty Recital: Mrs. Dorothy Bergquist, soprano, 8:15 p.m., Smith Auditorium.

Thursday, September 21: S & H Lecture Series, 7:30 p.m., Waller Auditorium.

# Letters to the editor

To the editor:

I am writing both to report to my fellow students on the work OSPIRG has been engaged in over the summer and to announce loudly and clearly that considerably fewer obstacles stand in the way of student involvement in environmental and consumer problems now if you are willing to invest some work in solving them. For over a year, we have been working toward being able to make that announcement. It has been a struggle, and many student PIRG's around the country have not survived, but the students of Oregon now have an effective organizational tool which they, as individuals, can use to put some power behind their research, and which can provide an extraordinary educational experience as well. OSPIRG and

the students of Oregon are finally in a position to compete on a non-partisan basis with powerfully established interest groups and to live up to our motto of "A Balance in the Public Interest."

Let me summarize the organization we have built. It is based on bringing student research and the general resources of the universities to bear on consumer and environmental issues that are of importance to everyone. Before OSPIRG, no matter how well a student might research a problem he or she stood assured of either being ignored or quickly forgotten. Now student research is being spread all over the state by OSPIRG press releases and in television and radio appearances, as well as in our statewide newspaper, the Impact. OSPIRG prints your research and distributes it. OSPIRG's good name stands behind your work at public meetings, and promises that it won't

be forgotten until something has been done.

Before OSPIRG, it was difficult for a student to get a "start" in important public discussions and to get support for his work. OSPIRG has a full professional staff to serve the students. Now you don't have to feel like you don't know where to begin, or that things are just too high-powered--all you need is concern. If you have that, we can help you surprise yourself with your effectiveness.

We know what is going on all over the state, informally as well as out front. We can put you in touch with other students with similar interests, or with faculty who wish to help, or with the key people in terms of knowledge or power in the state as a whole. We have set up all kinds of classes so that OSPIRG research can be done without detracting too much from your "official" education, and we can set up many more as needed. We have money for the supplies you need.

Before OSPIRG, the opportunities that did exist mostly entailed glorified errand running. Now the students have an organization which they control. That's what last year's work was all about--to build a good idea into a reality which is both effective and designed to serve students rather than use them.

Incidentally, making policy and organizing is quite an experience in itself--you might consider running for the OSPIRG local board.

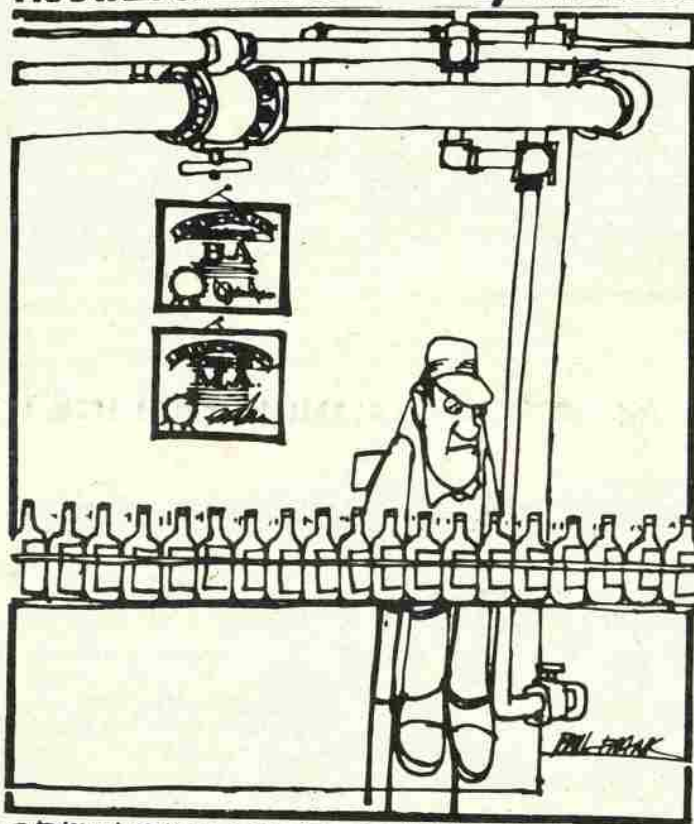
We have already proven our effectiveness in areas ranging from investigating illegal sales practices to air pollution control. Furthermore, we've only just begun. Educationally, the people who have worked on OSPIRG in the past will back up my own experience; OSPIRG has breathed life into my studies, given me a much clearer idea of who I am and who I would like to become, given me experience and recognition, and taught me many things that no classroom will ever duplicate.

My final point in writing this letter is to say that we are ready. How about you?

Yours truly,

Jock Brown  
Chairman  
OSPIRG State Board

## FRANKLY SPEAKING by Phil Frank



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# Willamette Collegian

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- Our Deserts.
- Our Tomorrows.

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# Dean Yocum discusses enrollment

DEAN YOCUM, INDICATIONS ARE THAT ENROLLMENT WILL BE DOWN ONCE AGAIN THIS YEAR. DO YOU HAVE ANY IDEA HOW MUCH?

It looks as if we will be down 3-4 per cent over previous years.

It is interesting to point out the following facts:

1. Willamette University had more applications completed than ever before in the history of the university.

2. Willamette admitted more students than ever before.

3. Usually 50-55 per cent of the admittees accept our offer; this year somewhere around 38 per cent have accepted our offer.

IF THERE IS MORE INTEREST IN THE UNIVERSITY NOW THAN IN THE PAST, AS YOU HAVE INDICATED, WHY DO STUDENTS DECIDE NOT TO COME TO WILLAMETTE?

Preliminary investigation suggests two possible reasons in addition to those found in national studies which show a 5-7% drop in private college admissions:

1. Campus strife. On March 31, 1972 we were 14 per cent ahead in advance deposits and applications. From that time till now we dropped 3 - 4 per cent behind.

2. Insufficient financial aid. To my knowledge there are two private colleges in the northwest who met or exceeded their admission quotas. Both of these institutions meet 100% of each student's need if aid is offered

WHAT SEEMS TO BE THE PROBLEM WITH THE FINANCIAL AIDS PROGRAMS?

In my opinion, we do not have and have not had a realistic financial aids program. The matter of financial aid will be one of the first items on the agenda of the student faculty admissions and financial aids policy committee.

I think that financial aid has not increased in proportion to tuition and I think that there is evidence to prove that we have had a tendency to rely too heavily on federal financial aids programs. I also think that the two previous administrations have not given student financial aid the priority it needs.

SOME PEOPLE LOOK UPON FINANCIAL AID AS AN ATTEMPT TO "BUY" STUDENTS. DO YOU AGREE WITH THAT ANALYSIS?

I'm glad you stated it that way. No, I don't agree we are buying students. You buy them when you exceed their need. (For instance athletic scholarships at schools like Oregon State and Stanford. Also, some schools like Linfield buy students with a \$1,000 grant if their GPA is above 3.5 regardless of need.) I look upon giving financial aid to a student as if by giving a student aid you are enabling him to attend the college of his choice, provided you meet his need completely, something which we rarely do.

I UNDERSTAND THERE MAY BE SOME BUDGET CUTS OR FREEZES IN THE WORKS AS A RESULT OF THE DROP IN ENROLLMENT.

You might take that up with Vice President Harris. The budget cuts if they are needed are needed for two reasons, a drop in freshman admissions and a drop in returning students, particularly from the freshman to sophomore level.

HOW DO YOU ORGANIZE YOUR RECRUITMENT PROGRAM, WHAT AREAS DO YOU VISIT IN YOUR SEARCH FOR STUDENTS?

We will be visiting practically all of the schools in this state, a sizable number in Washington, California, Hawaii, Alaska, Idaho, Montana, Utah, Wyoming, New Mexico, Nevada, Minnesota, Illinois and selected schools on the east coast.

Our choice of schools is determined on basic rules of marketing techniques. We determine where inquiries are coming from (both geographically and according to high schools), the number of applications from an area, the number admitted and the number accepted. We also attempt to visit areas of dense population where students wanting a small college experience will more or less have to include applicants outside their general area. We are constantly adding and dropping schools from our list.

DEAN YOCUM, IT IS GENERALLY ACKNOWLEDGED ON CAMPUS THAT LAST YEAR A CERTAIN AMOUNT OF FRICTION EXISTED BETWEEN YOU AND DR. FRITZ. IN HIS DEPARTING SPEECH TO THE BOARD OF TRUSTEES DR. FRITZ RECOMMENDED THAT

THE POLICIES OF THE ADMISSIONS OFFICE BE EXAMINED, DO YOU FEEL THREATENED?

I think it behooves all of us to look ahead. I recognize that some seeds of doubt have been placed with regards to the performance of the Admissions Office.

I have requested that a consultant in admissions be invited to the campus to review the admissions and financial aid program and offer constructive criticism. I'm glad to say that my request has been approved.

After consulting with the admissions staff President Corson has invited Dr. Eliot Taylor, recently retired dean of admissions and financial aid at the University of Pacific, to the campus on September 13, 14, and 15. The admissions staff welcomes the opportunity to consult with a person of his caliber.

## Large seeks head for financial aid

Willamette University has begun its search for a new director of financial aid according to Dean of Students Larry Large.

"I'm going to involve the students, faculty and staff in this procedure-- in the most efficient and representative way I can find," said Large.

After James Ryan, director of financial aid was fired from his post this summer, Mrs. Bea

Blake, at that time assistant to the director, temporarily assumed his position. Dean Large hopes that within the next month or two a permanent director can be appointed. Dean Large has already been soliciting applications and invites suggestions from anyone. Mrs. Blake, at her own choice, decided not to be a candidate.

Dean Large, in choosing the candidates, is looking for persons

who have: (1) demonstrated competency in the field of financial aid, (2) basic characteristics of sensitivity and an ability to work with students and (3) the ability to work together with the student personnel staff. Large also hopes to find a candidate who has had experience in the problems of independent universities, and who can relate financial aid policies to the student body and campus life.

## Nelson heads speech squad

by Bill McCormick

Mr. James Nelson, a second year law student at Willamette University Law School and a graduate of Oregon State University, has assumed the responsibilities of heading the speech squad at Willamette University. Mr. Nelson is taking over for Paula Casey, who recently graduated from the law school. This is Mr. Nelson's first year with the Willamette speech squad.

Mr. Nelson has been meeting with interested students during the first weeks of school to arrange for up-coming events. The speech squad's first scheduled inter-collegiate competition of the year will be at Lewis & Clark College on October 13-14. The squad will participate in approximately 10 competitions during the year, but members of the speech squad are not required to attend all events. The major categories of the event at Lewis & Clark will be: debate, extemporaneous speaking, forensic interpretation, expository, persuasive speech and many more. The far the squad hasn't reached full strength so some openings still exist. Those interested in participating should contact Mr. Nelson through Dr. Runkel's office.

Meetings for the speech squad will be held at 7p.m. on Monday nights in room 223W of the Fine Arts building. The squad is small with only about 20 students turning out, but the emphasis is not on size. During the workshop the students will be taught forensics from the ground up, whether it be formal debate or extemporaneous speaking. The class is also offered as a credit course, but most of the students are taking it as an extra-curricular activity.

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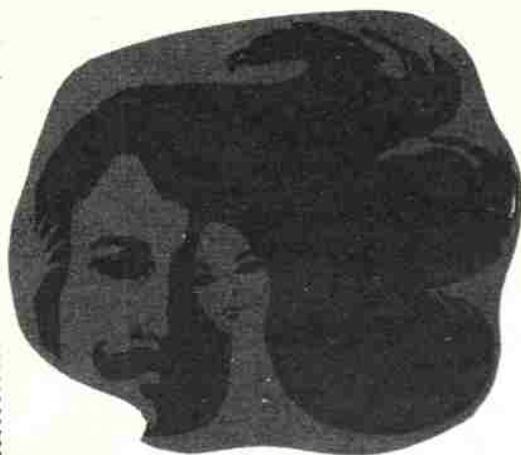
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# City Hall-

## Now you see it...now you don't



The wrecker's ball does its job on the old City Hall tower Tuesday morning. (photo by Balsiger)

A silent, but still obvious, death knell sounded Tuesday for many Salem residents when the old Salem City Hall tower disappeared from the horizon. The controversial tower (cover photo) had stood vigilant over the business district for three-quarters of a century before the E.S. Ritter Co. crane reduced it to rubble.

The red brick hall, originally built for the purpose of housing a central fire station, was completed between 1893 and 1897. The new Civic Center has replaced the Old City Hall as a focal point of architectural interest in this city. Yet, the destruction of the old tower was not permitted without a fight.

Walter Pugh, the architect of that now extinct landmark, designed the hall in "high Victorian Gothic" style of "true Richardsonian stoniness." Contractors Hutchins and Southwick constructed the hall in piecemeal fashion as funds became available. Thus, they spent four years working on the project. Salem newspapers reported in 1893, "Loans (for the hall) are not being made except at regular rates, and then only for love and affection!"

The original design value of the old hall was placed at \$49,617, but by the time final loan payments were made by the city in 1940, total costs reached \$138,450. The old hall location itself is now valued at more than \$200,000.

A controversy over the tower destruction arose as the Civic Center neared completion. The local historical society and other groups publicized their unhappiness over a city council deci-

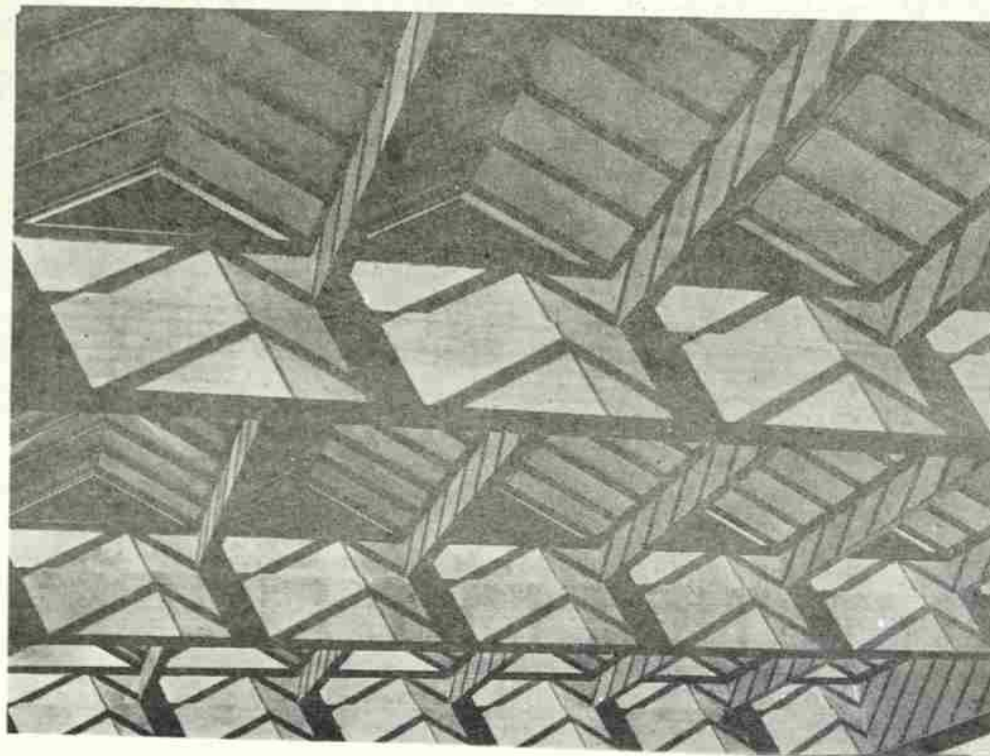
sion to destroy the tower because rehabilitation plans for the tower were deemed too costly for either the city or private citizens. The council decision has been defended as a practical matter, yet there was sentiment for conserving the tower even as the wrecking ball began its work at 7 a.m. Tuesday.

The vacant land where the hall stood until this week will be converted into a parking lot.

"The vacant land where the hall stood will be converted into a parking lot."

The largest single construction project ever attempted in Salem, the Salem Civic Center was dedicated in August of 1972. The funding originally came with the approval of a \$6 million bond measure by Salem voters in September, 1968. The site, located on a hillside between Liberty and Commercial Streets (or between Sambo's and the Boise Cascade plant, if you prefer) also met voter approval in 1968, with the alternative location being a plot north of the Capitol Mall.

The architectural firm of Payne, Settecase and Smith began designs with the help of other architects, including consultants from the internationally-known firm of George Rockrise. Working drawings were completed in May, 1970. That same month, groundbreaking ceremonies were held on the four-block site purchased for \$2,075,000.



Bizarre effect of the interior plaza skylight in the Salem City Hall created on a sunny day.

(photo by Mulbry)

Hoffman Construction Company, Portland, began construction, finishing the new fire hall in May, 1971. Meanwhile, as the fire hall was being occupied, Salem voters approved another construction bond for an additional \$2.2 million as a result of inflation and the city obtained a federal grant for \$615,000. Construction of the new city offices and the main library was finished in June of this year.

A parking area is submerged below the city hall building, mainly for employee's use. Immediately above, a separated structure houses the Council Chambers. The main hall is a three-sided, three story structure serving as an enclosure for a plaza-type area featuring connecting stairways and fountains. The plaza is covered by a roof of glass skylights which extend from the main hall roof.

The first level of city hall houses the police station, jails, central stores and a not-yet operational public restaurant.

The second level is connected to the council chamber and houses an office suite for the mayor and city manager, judge's chambers, city attorney's office, municipal court and offices for personnel, consumer services, water and sewer, finance and housing departments.

The interior gives...  
an impression of  
a Byzantine maze'

Third level offices include the departments of engineering, public works, community development and recreation; quarters for the fire marshal and fire chief and headquarters for the council of governments.

The interior gives the visitor an impression of a Byzantine maze. Rather than separating most offices with walls, wooden panels extend three-quarters of the room height and divide personnel areas. Bright carpeting and painting livens the working atmosphere. In fact there was some minor concern among area residents over the highly visible purple bottom of the plaza roof.

The old city library, located across the street from Willamette's College of Music building, was vacated early this summer (the old library will be consolidated with the YWCA structure on State Street). Books were moved during a three-week period and the new library open-

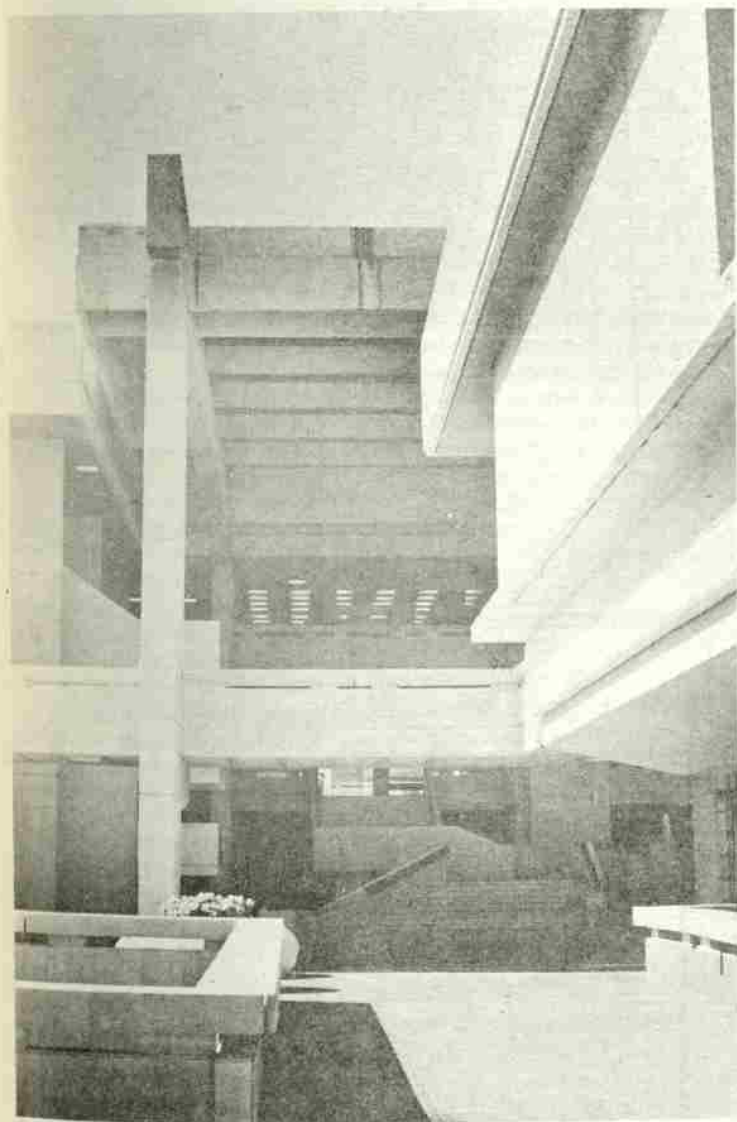


A view of the fountain plaza between the new City Hall and the Salem Library. Several sculptures may be seen in this area. (photo by Mulbry)

The new main fire station north of the City Hall serves as headquarters for seven sub-stations. The building houses engine companies, massive yellow platform truck, a rescue unit and other fire fighting apparatus. The city has installed a new alarm system in hopes of raising the city's fire insurance rating.

There is an open square between the library and city hall; the main feature being a large fountain resembling a large sundial. Temporarily, several sculpted forms surround the fountain area. Inside the hall plaza, there is a mechanically operated kinetic sculpture called 'Mechanical Plant'.

"...a mechanically operated kinetic sculpture called 'Mechanical Plant'."



The clean lines of the Civic Center complex revealed from parking entrance below the Council Chambers. (photo by Mulbry)

## Story by Patrick Pine

## Photographs by Leonard

## Mulbry and Wayne Balsiger

A man-made pond between the City Hall and the Fire Station has signs which say that swimming and wading are not appreciated, yet this writer observed several people violating the city's warnings. The real danger, officials say, is that the pond may pose certain health hazards.

Projected developments include completion of extensive landscaping around the center. A clearance project has also been started nearby for construction of a multi-story parking building to serve the complex. This project calls for removal of the vacated Imperial 400 Motel and the Tool Crib in October. Finally, a large State Accident Insurance Fund building will be constructed close to the Willamette campus where the Starr Foods cannery building is now located.

ed in early June. Currently the library houses about 115,000 volumes and over 200 different sets of periodicals.

The library is designed to accommodate the city's needs until 1985, when branch libraries will be constructed throughout the city. The new structure has a capacity for between 200,000 and 230,000 books, almost twice current holding.

The library houses an auditorium for 180 persons at ground level, a children's library on the main second level. Future plans include computerized record-keeping.



Main floor of the new library as seen from the second floor level. (photo by Mulbry)

# Collegian begins tenure series

by Pat Pine

(Author's note: This is first in a four-part series on tenure policies in American higher education. Background information was drawn from the American Civil Liberties Union, the American Association of University Professors, THE CHANGING VALUES ON CAMPUS by Daniel Yankelovich and Associates for the J.D. Rockefeller III Foundation, The College Law Bulletin of the National Student Association, CRISIS IN THE CLASSROOM by Charles Silberman, the Christian Science Monitor and the Western Interstate Commission for Higher Education.)

A long-standing joke among academicians has been that a faculty member with tenure may be dismissed for one of two reasons, either gross immorality or insanity, and the latter is impossible to detect in a college professor.

Tenure is under fire from many parts of educational society today, often for the superficial reason stated above. Many believe that tenure is nothing but a guarantee analogous to an appointment to the U.S. Supreme Court.

Rather than discussing the merits of tenure, pro and con, let us consider the origins of the policy now used by a majority of American universities. The 1940 Statement of Principle of the American Association of University Professors (AAUP), endorsed by every learned society of importance in the U.S. (73 in 1969), spells out the theory behind tenure, and defines what tenure should mean:

(a) After the expiration of a probationary period, teachers... should have permanent or continuous tenure, and their service should be terminated only for adequate cause, except in the case of retirement for age, or under extraordinary circumstances because of financial exigencies.

In the interpretation of this principle it is understood that the following represents acceptable academic practice:

(1) The precise terms and conditions of every appointment should be stated in writing and be in the possession of both the institution and teacher before the appointment (of tenure) is consummated.

(2) Beginning with appointment to the rank of full-time instructor or a higher rank, the prob-

ationary period should not exceed seven years, including within this period full-time service in all institutions of higher education...

(3) During the probationary period a teacher should have the academic freedom that all other members of the faculty have.

(4) Termination for cause of a continuous appointment, or the dismissal for cause of a teacher previous to the expiration of a term appointment, should, if possible, be considered both by a faculty committee and the governing board of the institution. In all cases where the facts are in dispute, the accused teacher should be informed before the hearing in writing of the charges against him and should have the opportunity to be heard in his own defense by all bodies that pass judgment upon his case. He should be permitted to have with him an adviser of his own choosing who may act as counsel. There should be a full stenographic record of the hearing available to the parties involved. In the hearing of charges of incompetence the testimony should include that of teachers and other scholars, either from his own or other institutions.

(5) Termination of a continuous appointment because of financial exigency should be demonstrably bona fide.

Therefore, tenure may be defined as the right of a faculty member to hold his position without reduction of salary or loss of position, except through procedures generally following the policies of the AAUP, as stated above.

The AAUP Statement, generally followed as a model throughout the U.S., including Willamette University's Policy of Academic Tenure, covers both tenure and academic freedom. The two matters are considered inseparable by advocates of tenure, who believe that academic freedom is the primary and sufficient justification for tenure:

"Tenure is a means to certain ends; specifically (1) Freedom of teaching and research and of extramural activities, and (2) a sufficient degree of economic security to make the teaching profession attractive to men and women of ability. Freedom and economic security, hence, tenure, are indispensable to the success of an institution in fulfilling its obligations to its students and to society." (preamble to AAUP Statement)

TENURE IN AMERICAN HIGHER EDUCATION by Byse and Joughin articulates the principles underlying tenure as matters which basically protect a free society:

"Academic freedom and tenure do not exist because of a particular solicitude for the human beings who staff our academic institutions. They exist, instead, in order that society may have the benefit of honest judgment and independent criticism which otherwise might be withheld because of fear of offending a dominant social group or a transient social attitude."

The foregoing appears to be an extremely, simple, easily un-

derstood justification for tenure, despite this, complaints asserting that tenure is detrimental to education have been steadily on the increase. Half of America's professors are 'tenured'. The tenured professor has almost complete job security for an average of 35 years before retirement, says the CHRISTIAN SCIENCE MONITOR. Also, professors often retain this job security, regardless of how poor their instruction becomes, or how much an educational institution changes.

Theoretically, tenured professors can be released, but it rarely happens. The ousting of Professor H. Bruce Franklin at Stanford (to be covered in a later article) a year ago was the first such action to be initiated at Palo Alto in over 70 years. Most campuses boast similar records concerning retention of tenured staff.

Future articles will deal with the virtues, flaws, and trends in the tenure system. Hopefully, such information will correct misinformation on both sides of the issue, especially among students.

## KEN & WINNIE'S FIRESIDE



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## Help Wanted

In these times of high unemployment and inflation let it not be said that the COLLEGIAN proved unwilling to do battle with these scourges of domestic tranquility. We simultaneously offer you the chance to work on our staff and fight inflation by doing it for less (i.e., nothing). To bring everyone a bigger and better newspaper we must enlarge our staff. We are desperately in need of volunteer:

- Advertising Salesmen
- Artists
- Cartoonists
- Copyreaders
- Filing Clerks
- Graphic Artists
- Paste-up and Layout Personnel
- Proofreaders
- Typists
- Writers

If you have experience in newspaper production or are willing to learn any of the above tasks we can use your help. Experience is not required, only a willingness to learn.

For further information come to the COLLEGIAN staff meeting Wednesday the 13th at 7 p.m. in the Publications Office or contact Wayne Larsen at Ext. 6224.

## Development reveals plan

One of the ads said: "Locked in to a capital gain?" "It is costly to have invested will. Taxes on capital gains are high. But there is a way out. If you hold appreciated securities or real estate, you can avoid all tax on long term gains and also obtain higher income through a charitable gift in trust. There are other tax advantages besides. Let us provide details." Triolo says that Willamette has received "two or three good leads" from the Statesman-

Journal ads. More advertising may be done in larger newspapers like the OREGONIAN and national publications. American tax laws "have always offered to forgive a certain portion of the tax obligation to encourage certain types of philanthropy," Triolo said. This policy was incorporated into the first federal income tax laws. The 1969 tax laws "tightened things up and stipulated certain forms for charitable giving," Triolo said. Because some parts of the new laws were vague the changes also "slowed things up."

SALEM OFFICE SUPPLY "Everything for the office" Greeting Cards-Candles and Gifts 1310 State Street-364-7271

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do your things with our things

Willamette has the forms the new federal laws require. "Most people who want to do this need some help. We want to help them draw up the forms to give Willamette and, if they want, somebody else," Triolo said.

People using the WU planned giving program can designate a specific use for their money, Triolo said.

Running the program for Willamette is Guthrie Janssen, "one of the most knowledgeable people in Oregon on this," Triolo said. Janssen has been working part time at Willamette for about a year. When the development and public relations offices are reorganized after Triolo leaves Sept. 15, Janssen will work full time.

Janssen has set \$1.5 million as Willamette's 1972 planned giving goal. This figure is separate from the \$1.7 million the university hopes to collect from other types of giving.

Dual 12-15 turn table, 8 months old, \$90. 581-0646 after 4:30 p.m.

Wanted: devoted students who are willing to sacrifice valuable time and energy in working on the Collegian.

(Reserved for Salem Office Supply)

# Announcements

# Field hockey underway

The Admissions Office has set September 18 as the last day that students may add a class without petitioning the Academic Affairs Committee.

Students wishing to add or drop courses before that date must obtain an Enrollment Change Card (orange colored) from the registrar's office. On this card the student must indicate what course he plans to add and which course he plans to drop. Before this card will be accepted back by the registrar's office and the procedure can be completed, four signatures must be obtained.

These signatures include those of the professors whose courses are to be added or dropped and that of each student's advisor.

Upon receipt of these signatures the card must be returned to the Business Office for its final signature, preferably by Mrs. LaDue. After this the card may be turned into the Registrar's Office.

Final cut-off time for adding a class is 4:30 p.m. September 18. The latest a class can be dropped without penalty is 4:30 p.m. December 4.

\*\*\*

Open informal sorority rush will begin at Pi Beta Phi's open house party Monday, September 18, and will continue until the end of the semester. Informal rush is a much less rigidly structured membership drive than this year's earlier formal rush.

On Tuesday, Delta Gamma will hold their open house party, Alpha Chi Omega will hold theirs on Wednesday and Alpha Phi on Thursday. Each of these parties has been designed so that all prospective members can see each house as a group before individual coffee dates start on Friday, September 22.

Willamette's Panhellenic rush committee points out that rush is a good opportunity for new students to meet people and investigate firsthand the possibilities of Greek life.

Those girls interested in participating in informal rush may sign up at the pargellenic desk in Dean Kohne's office.

\*\*\*

An outdoor dance and concert is planned for tomorrow evening in the Quad from 6 p.m. until 10 p.m. This is a free event featuring two local bands, UBIC, playing from 6 to 8 p.m. and Barney Boogie and the American Eagle, performing from 8 to 10 p.m.

If bad weather should prevail the bands will move indoors to play in the University Center Cat Cavern from 8 p.m. to 12 midnight.

\*\*\*

There will be a free coffeehouse in the Cat Cavern Tuesday evening featuring Katie Haggerty, a local guitarist. The event will run from 9 p.m. to 11 p.m. This will be the first of several free coffeehouses scheduled by the ASWU.

\*\*\*

More than a dozen English majors met on Thursday, September 7 to discuss subjects of special interest to that group. The English department has invited student participation on its departmental committee, and the students selected delegates to represent student opinion to these faculty subcommittees within the department.

Committees and student representatives are as follows: Evaluation and Objectives, John Leonard; Tenure and Promotions, Elizabeth Blachly; Curriculum, Schedule, and Remedial Program, Pat Alley; Approval of Majors, Senior Evaluation, Senior Thesis, John Schwab; Budget, Library, Student Assistants, Jeff Hollen.

The students also discussed plans for setting up review sessions to prepare seniors for the Graduate Record Exams.

\*\*\*

Last Thursday night the Students for McGovern campaign was launched at Willamette in the Autzen Senate Chambers. Ian More, state youth coordinator for the Democratic presidential hopeful, spoke to the gathering of about 30 interested students.

The group elected two co-chairmen for the Willamette organization. They are Jim Kupel, a freshman at Baxter Hall, and Skip Cocherun, a junior transfer student who resides at Matthews.

Cocherun brings his experience in the Oregon, California, and New York primary campaigns, as well as that of a stint at the national headquarters in Washington, D.C. to the fledgling campaign group, while Kupel brings experience gained from being involved in McGovern's campaign since October.

Other things discussed at the meeting included plans for publicity, fund raising activities, and recruitment of living organization leaders and workers.

\*\*\*

Willamette students and "anyone who wants to" are invited to celebrations of the Holy Eucharist every Wednesday at 4:15 p.m. in the University Center's Parents Conference Room.

Episcopal priest, Father Don Brown of St. Paul's Episcopal parish in Salem will conduct the celebration.

Rides for students wishing to attend 9:15 a.m. services at St. Paul's on Sunday's are going to be provided, Dr. Brown said Wednesday. Students should gather in front of the State Street side of Baxter Hall at about 9 a.m. Sundays.

Fr. Brown has been the Episcopal minister at Willamette for a year. He attended WU from 1964 to 1968.

\*\*\*

Salem, Ore.---"Images and Realities in International Politics" will be discussed by Willamette Political Science Professor Kenneth R. Smith Thursday (Sept. 14) in the first of a series of international studies lectures sponsored by WISH (Willamette International Studies House.)

Associate Professor Smith will speak at 6:30 p.m. in the main living room of the International Studies House, 960 Mill Street S.E. The building was formerly used by the Chi Omega sorority.

The second lecture, scheduled Sept. 19 at 6:30 p.m. in WISH, will feature two Willamette coeds, Joyce Kraft and Linda Carson. The students will discuss the differences in Spanish and American education, detailing their experiences last year while studying in Spain.

The lecture series is open to the public, without charge.



Freshman Leslie Earley defends goal in recent practices. (photo by Jim Wall)

by Jim Hilton

Coach Fran Howard begins her third season as the women's field hockey coach with hopes of improving on last seasons' 5 win, 6 loss record. Her hopes are buoyed by the return of six starters and a large contingent of freshmen.

Field Hockey is a sport most people know little or nothing about. It is played on a football-sized field (100yd. x 60yd.) and there are eleven players on a team. A game lasts for two 35

minute halves and no substitutions are allowed during the game. Substitution may enter the game during the ten minute halftime but they cannot be taken out. The game is played with a long stick resembling an ice hockey stick and with a small round ball roughly the size of a baseball but which is much harder. The object of the game is to put the ball past a goalie from the other team into a net 7 feet high and four yards wide more often than your opponents do. Willamette fielded its first team in 1970 when Ms. Howard arrived here. She has coached the team all three years. She is enthusiastic about this years team; "I'm more impressed this year with the interest and enthusiasm of the team. They are willing to learn and very coachable." The team has four girls with three years experience on this year's team. Gail Ross is a junior and will start at the right wing. Lillian Soltes returns as a fullback and is a junior. Helen Ferguson begins her third year in a new position as left wing. Team captain Pam Thoits will start at center forward this year.

Other returnees include Terry Berg at left half, Diane Ferguson at right halfback, and Laura Rodgers at fullback.

The girls started practice the week before school. They are hoping the early start will help them to a winning season. The first contest for the team will be against George Fox on September 26 here at Willamette.

### WILLAMETTE STUDENT BREAKFAST!!

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Half block east of campus.  
Mon.-Fri. 9 a.m.-11 p.m.  
Sat. noon-8 p.m.

## IM football begins

The 1972 Intramural football season began Tuesday. Games are played at 4:00 pm Monday through Friday. Results will be printed for the previous week. The Hawaiian club is top seeded followed by Delta Tau Delta, Sigma Chi, and Beta Theta Pi. There will be two leagues, the National League which plays Mondays and Wednesdays; and the American playing Tuesdays and Thursdays. The leagues and seeding are as follows:

- National League
  1. Delta Tau Delta
  2. Sigma Chi
  3. Law III
  4. Faculty
  5. Phi Delta Theta
  6. Lausanne
  7. Kappa Sigma
- American League
  1. Hawaiian Club
  2. Beta Theta Pi
  3. Law I
  4. Sigma Alpha Epsilon
  5. Law II
  6. Belknap
  7. Matthews

## ASWU

Persons interested in serving on the ASWU Activities Board should contact the Student Body Office immediately. The committee serves as means of scheduling university social activities and settling building reservations. The ASWU hopes to have the first meeting prior to October 1 for purposes of settling dates for house dances and budgeting for social events.

The Student Senate had voted to hold meetings on Tuesday evenings at 6:30 p.m. every other week. The next meeting of ASWU representatives will be Tuesday, September 27.

Senate will review the proposals for the University Chaplaincy formulated by a special review committee of the Board of Trustees. Anyone interested in discussing ideas for the Chaplaincy should contact the appropriate living organization representative to Senate.



what you've been waiting for:

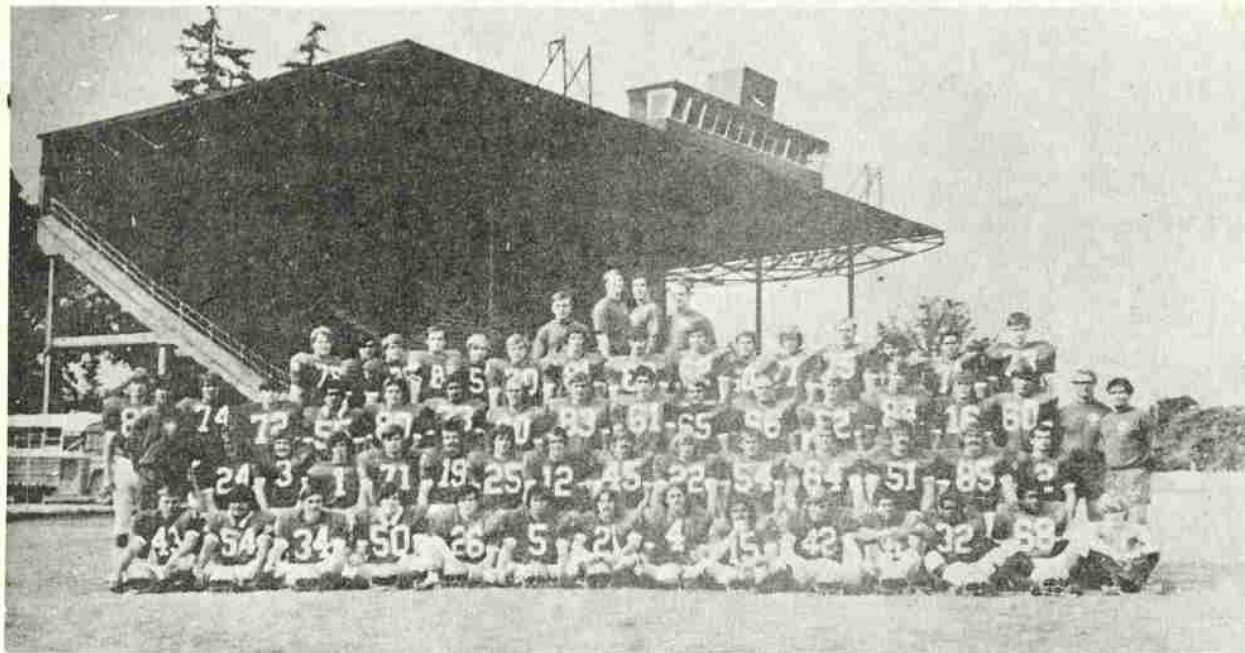
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- 3rd 055882 pen-pencil set

one week to claim prize.

**W.U. BOOKSTORE**

# Gridders ready for EWSC



The 1972 Willamette University Bearcats. Front row: Ken Holloway, Richard Ortogero, Dan Mahle, Byron Brooks, Jeff Ives, Peter Won, Joe Story, Steve Bastian, Mark Marabella, Mike Carpenter, Joe Parker, Wilbur Grey, Alex Cook, Manager Paul Turner. Second row: Coach Tommy Lee, Jay Mohr, Jim Anderson, Jeff Jones, Dale Sause, Dan Percich, Terry Fletchall, Greg Bilbert, Gery Ellibee, Doug Woods, Dwight Jeffers, Doug Brittingham, Gus Arzner, Rocky Higgins, Gary Rosatelli, Coach Joe Schaffeld, assistant coach Wendy Sequira. Thirr Row: Mickey Erb, Pete Dickson, Lester Stennis, Joe Cho, Mason Honda, Rodney Bayne, Steve Myers, Gary Barbour, Dave Lambert, Mike Ivie, Greg Hunnicutt, Carl March, Tim Royalty, Greg Stevens, Kim Bishop. Fourth row: Jeff Bayne, Steve Turner, Mike Long, John Wilson, John Pearson, Marty Watson, Marc Hildebrandt, Gene Dagostini, Chuck White, Ken Myers, Terry Hansen, Chuck Marshall, Pat Sweeney, Joe Rubenstein, Steve Rodewall. Fifth row: Assitand coaches Jerry Todd, Denny Danielson, Gary Clark, Jeff Hudson.

The bearcats will attempt to avenge a narrow defeat of last year when they take on Eastern Washington State College (EWSC) this Saturday, at 1:30 p.m. in McCulloch Stadium.

Last year EWSC held Willamette's powerful offense to only one touchdown while they scored on an 82 yard run and a safety. Thirty three members of EWSC's squad will be returning including quarterback Pete Glindeman, and star split receiver Bob Picard.

Besides Glindeman, their backfield includes two sub-second 100 yard dash speedsters. Tony Allmond, who has been clocked at 9.5 in the 100, is a junior college transfer from Columbia Basin, while Duane Bowles has been clocked at 9.6

Besides this ominous rushing threat, Coach Joe Schaffeld must contend with a powerful EWSC air attack. Picard will be one of the tight ends and will be other possible targets for Glindeman. Starting as signal caller will be junior Mark Marabella and senior Steve Myers will back up Gray. According to Schaffeld Woods is the better runner but Myers is a slightly bigger and stronger blocker.

Sophomore Doug Woods and shman Micky Erb will be one of the tight ends, while senior Steve Myers will back up Gray. According to Schaffeld Woods is the better runner but Myers is a slightly bigger and stronger blocker. Gary Rosatelli, another freshman, will alternate with Marabella as the quarterback spot. Rocky Higgins and either Rounding out the offense on the line will be senior Gene Dagostini and junior Mike Ivie at tackles, with either senior Gus Arzner or freshman Dave Lambert playing center. Who ever isn't at center will alternate with senior Chuck White as one of the guards. Sophomore Doug Brittingham will be the other guard. Senior Joe Parker will be the Bearcat's primary receiver, playing split end. Fre-

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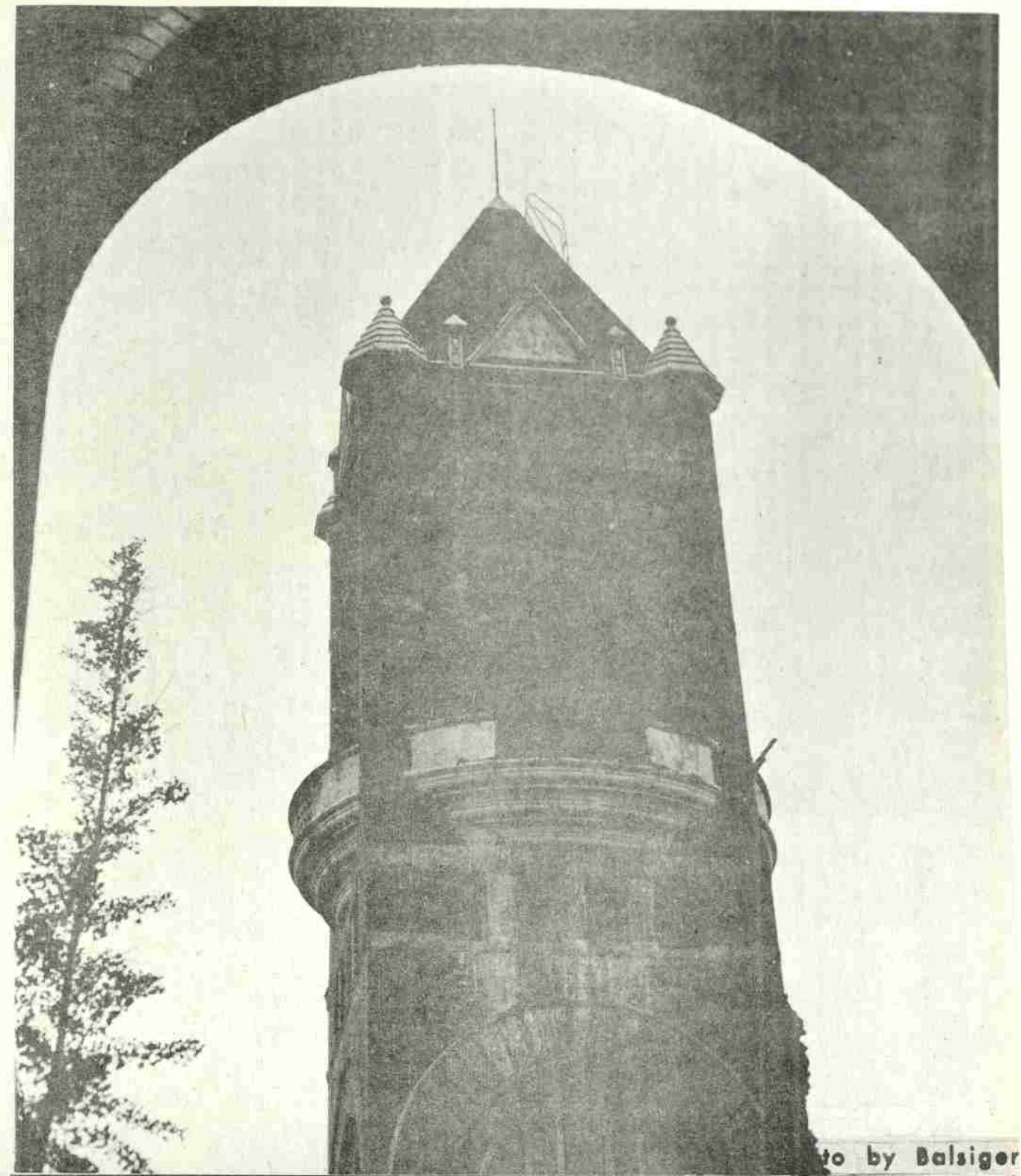


Photo by Balsiger

# Willamette Collegian